



# ZCAS UNIVERSITY



**2023** | **7<sup>TH</sup> GRADUATION  
CEREMONY**

“Stimulating Economic Growth through a Skilled Workforce”

**Friday 24<sup>th</sup> November, 2023**





# ZAMBIA NATIONAL ANTHEM

## I

Stand and sing of Zambia, proud and free,  
Land of work and joy in unity,  
Victors in the struggle for the rights,  
We've won freedom's fight.  
All one, strong and free.

## II

Africa is our own motherland,  
Fashion'd with and blessed by God's good hand,  
Let us all her people join as one,  
Brothers under the sun.  
All one, strong and free.

## III

One land and one nation is our cry,  
Dignity and peace 'neath Zambia's sky,  
Like our noble eagle in its flight,  
Zambia, praise to thee.  
All one, strong and free.

### **Chorus:**

Praise be to God,  
Praise be, praise be, praise be,  
Bless our great nation,  
Zambia, Zambia, Zambia.  
Free men we stand  
Under the flag of our land.  
Zambia, praise to thee!



# INDO EEZY Account for EASY Banking!

Open your account with  
three easy steps



Steps to open an  
Indo EEZY Account:

**Step 1**

Download the  
Indo Zambia  
Retail Banking App

**Step 2**

Sign up as a new  
customer or an  
existing customer

**Step 3**

Submit details and  
wait whilst your  
account is being  
activated

**Step 4**

Your account  
has been  
opened!

# WELCOME REMARKS BY THE VICE CHANCELLOR - ZCAS UNIVERSITY



I wish to welcome you all to the 7th ZCAS University graduation ceremony. ZCAS University has been recognized as a leading Zambian higher education institution and has proven its excellence by graduating high-quality graduates into the Zambian and international labour markets. This 7th graduation ceremony marks an important milestone in ZCAS University's continued success.

Hon. Minister, our university believes that every graduation ceremony represents the culmination of months of hard work from graduands, families, and faculty. We acknowledge the sacrifices of our faculty members, who have prepared and presented high-achieving graduates. Congratulations to you graduates and family members for this great achievement. Madam Chancellor, Zambia is poised for economic growth and stability, as evidenced by government pronouncements and projections in our national development plans. The World Bank also confirms and predicts that our economy will grow in the coming years, driven by key sectors such as manufacturing, services, infrastructure, energy, and education. This growth will create demand for highly skilled labour, and ZCAS University is proud to produce a workforce that meets this need. Hon. Minister, I am pleased to inform you that our student numbers have grown from around 2500 to 3600 students this year. ZCAS University's success is due in large part to our culture of teamwork and our commitment to developing a learning system that meets the needs of the industry and delivers on the expectations of all our stakeholders. As Albert Einstein famously said, "The more you learn, the more you realize how much you don't know."

Distinguished guests, ladies, and gentlemen, this philosophy drives my dedicated staff and myself to strive for excellence in serving our students and our nation. Hon. Minister, recognizing that we cannot work in isolation, ZCAS University has signed numerous memoranda of understanding with local businesses and industries to offer internships, collaboration, joint research and other work-integrated learning opportunities. These opportunities provide our students with valuable hands-on experience and help them build connections in their chosen fields. I am also pleased to announce that we have signed MOUs with international institutions such as Hubei University, China, Aptech India, University of Malaya, to mention a few. We have signed MoUs with local institutions such as Smart Zambia, ICT Association of Zambia, CEEC, Africom and several others. Our research portfolio is growing as well, as we are now conducting research for various local and international NGOs and government establishments.

This graduation will see an increase in the number of graduates especially at Doctorial level where you shall notice a growth of 50% from our inaugural convocation in 2022. The increase in the number of graduates you shall witness today is testimony of our progress and our diversified and able skilled workforce. ZCAS University will work hard and will continue to innovate so that we can contribute to the national development. To achieve our dream, we need all our stakeholders to come on board as we stimulate growth through our skilled workforce.

Madam Chancellor, as I conclude let me simply say happy celebrations and congratulations once again to our graduands. God bless. Thank you

**Prof. Douglas Kunda (PhD)**  
**Vice Chancellor**

# MESSAGE FROM THE CHANCELLOR - ZCAS UNIVERSITY



I am greatly honoured to stand before you this morning to recognise the results of your hard work. What you have accomplished in obtaining your qualifications is not only a ticket to better career prospects; but actual skills you must continuously develop and put to use so that you have big impact in your workplaces and businesses. Be the generation that turns our economy into an African success story.

Look for investment and job opportunities in industries that are growing and in demand. By developing and working in these industries, you will help create sustainable jobs and contribute to economic growth. You are blessed with access to boundless amounts of information and guidance from various entities in society including your lecturers here that will ensure you excel at any enterprise you pursue. Therefore, stop chasing your dreams and start living them now. Continuous Professional Development is also important. You want your skills and knowledge to remain relevant and of use under prevailing economic dynamics. Polish your CVs up with further training, certification programs, and other professional development opportunities, many of which are offered right here at the ZCAS University. This will ensure that you remain competitive in the job market and contribute to the growth of industry. By now, most of you must have considered starting your own businesses or becoming entrepreneurs. If you have not, please consider considering starting a business.

However, make sure that your vision for your business is long term job creation, product innovation and wealth creation by creating opportunities for others.

This is the only way your business will contribute to economic growth in our country. Do not get carried away with pursuit of financial gain. Social equity is equally important for your success. Volunteer your resources, time and skills to local organizations and non-profits. This will help you build connections in the community. It is also an excellent way to understand the challenges and opportunities on the ground that could spark your entrepreneurial journey. This will in turn lead to growth of local businesses and industries.

In conclusion, enjoy this success, build for further success and I wish you prosperity and God's abundant blessings.

**Dr. Tukiya Kankasa Mabula  
Chancellor**



## MESSAGE FROM UNIVERSITY OF GREENWICH

As the Vice-Chancellor and CEO of the University of Greenwich it is my absolute honour and privilege to extend my congratulations to all the wonderful ZCAS University graduates on your amazing achievements.

ZCAS University undergraduate students on both the BA (Hons) Business Studies and the BA (Hons) Business Purchasing and Supply Chain Management programmes and also a group of students from the MBA International Business programme. Amongst this group graduating today there have been some really outstanding performances. I was also delighted to see a group of ZCAS University students in Greenwich in July to receive their awards at our on-campus ceremony. I realise that this trip is not possible for everyone, but I really hope to see some of today's graduates at the ceremony next summer. I am sorry not to be in attendance in person today, but I would like to start by asking every reader to give a mental round of applause for the graduates of ZCAS University. I also want the graduates to reflect on those who have helped you on your way to this moment – your family, your friends, your teachers, and all the staff at ZCAS University.

I am sure there are many people who have supported you and I know that you would like to thank them. So please make time to show your appreciation. Graduation marks the end of an important part of your lives, and the beginning of the next. Do take this time to pause, to reflect and to recognise the journey that you took to get where you are today. Just think of all the lovely memories that you have, the friends that you have made, the skills that you have gained, and each and every one of your accomplishments.

Allow yourself some time over the next few days to stop and record these and ensure that whenever you need to remind yourself of what you can achieve, they are there for you to refer to. Many of you will have juggled multiple responsibilities and persevered through challenges (including studying through the end of the pandemic), but despite all that life has thrown at you, you did not give up. You are here and you are graduating. So, you have every right to be incredibly proud of your achievements and the resilience and determination that you have shown. You did it!

It is your time now to go out to the world and make a difference. And as you do that, I want you to be proud of the institution that helped you along the way and that you will always be a part of. So, I would just like to share with you some of the recent success of the University of Greenwich. We now rank in the top 100 institutions in the Times Higher Impact Rankings, measuring global universities' success in delivering the United Nations' Sustainable Development Goals. We are 8th best institution in the UK based on the People & Planet University League for our environmental and ethical performance. We also have amazing research happening at the University of Greenwich, which is making a real difference to people's lives. For example, the research by our Fire Safety Engineering Group, led by Professor Ed Galea, explores responses to wildfire emergencies in French and Australian regions.

A timely response to wildfire is vital for human survival. Research such as this, has received amazing recognition through the UK government's Research Excellence Framework, according to which the University has made the fourth greatest improvement to the quality of its research nationally. We also continue to be a truly international university, with nearly 40,000 University of Greenwich students based in over thirty countries, coming from over 170 different countries. And we continue to work with international partners to innovate and create opportunities for individuals and for the society. And I am especially proud of our global partnership with ZCAS University, in delivering the education that you have received. Over the past 18 years, our collaboration has thrived, combining academic rigor with practical and professional skills to prepare our graduates for the modern world of work.

It is absolutely wonderful that since 2005 thousands of students have studied with us on both undergraduate and postgraduate courses across three different faculties.

We are absolutely delighted that this amazing talent is going out and contributing to the local economy of Zambia as well as going out to the wider world to make a difference and change lives. We take huge pride in the diversity and richness that this partnership brings to our graduating class, with each of you contributing unique cultural backgrounds, experiences, and perspectives that enrich our community. Graduands, as of today, you have joined a global alumni community that is now over 274,000 strong. Now more than ever, this community is a powerful resource to lean on and they, along with the university, are here to help you progress in your graduate career and navigate the next stages of your journey. You are prepared for this, and I have absolutely no doubt that you are ready for what lies ahead. Don't lose sight of that. You will be fantastic.

As you take this next step towards your future, be confident, be proud, be caring, and, above all, aim high. Take inspiration from those who have gone before, those who you know, and those who are sitting right next to you. I, along with everyone who is here at the ceremony, look forward with interest to see how your careers develop and how you shape the future. Once again, huge congratulations for your wonderful successes. Thank you.

Professor Jane Harrington  
**Vice Chancellor - University of Greenwich**

## MESSAGE FROM NCC UK



To the NCC Education Graduates, ZCAS University Management, Staff and Lecturers, Family and Friends, I am honoured to congratulate the NCC Education students at the 7<sup>th</sup> ZCAS University Graduation Ceremony.

Indeed, your hard work has culminated in this momentous occasion. The graduation ceremony remains one of the most memorable events in anybody's life. This comes at the end of a long journey of academic and social preparations during a time of uncertainty that has presented many challenges to you all.

We would like to thank the dedicated staff, lecturers of ZCAS University for ensuring that you have been provided with the academic support needed to complete your NCC Education qualification.

Today I look at you - the graduate - and I see that you have emerged from your studies not only with a qualification that will open doors for you locally and abroad, but that you have also developed a resilience knowing that you are empowered to pursue your dreams. Your job opportunities are now endless!!

You can now join the NCC Education Alumni with over 1 million alumni to date. The doors have been opened for you to pursue any of the progression routes to over 70 universities globally, including Australia, Canada, the United Kingdom, and the USA for students who do wish to study abroad and continue further with their qualifications.

Please don't forget to keep in touch with us at NCC Education by joining our LinkedIn Alumni page: <https://www.linkedin.com/groups/13848413/>. We would love to hear your success stories and follow you on your journey.

We look forward to hearing where your qualification has taken you.

All the best  
Tamsin Bell  
**Business Development Manager**  
NCC Education



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## ABOUT ZCAS UNIVERSITY

### Vision

To be a premier, innovative and student-centred university of first choice in Zambia and beyond.

### Mission

To produce world class graduates through effective development and delivery of industry-responsive learning programmes using highly skilled staff and cutting-edge Technologies.

### Values:

- Integrity
- Academic and professional excellence
- Customer responsiveness
- Teamwork
- Innovation
- Accountability

### Governance and Management

The ZCAS University Council serves the role of strategic stewardship over the University as prescribed by the Higher Education Act (No. 4 of 2013). Principal Officers in the university, including the Vice Chancellor, Deputy Vice Chancellor, Registrar and Chief Financial Officer, attend to the day-to-day management of the university.

### Principal Officers:



Prof. Douglas Kunda  
(PhD)  
**Vice Chancellor**



Dr. Kelvin Kayombo  
(DBA, MBA, MSc, BA (Hons), FCCA, FZICA)  
**Deputy Vice Chancellor**



Prof. Emeritus Edwin Bbenkele  
(PhD, DBA, BA)  
**Deputy Vice Chancellor - Research, Consultancy and Innovation**



Mr. Mukubesa Sanyambe  
(FZIHRM, MBA, IDBM, BBA)  
**Registrar**



Mr. Mweemba Mulunda  
(MBA, BACC, FCCA, FZICA)  
**Chief Financial Officer**

# ZCAS University Council



Prof. Bizeck J. Phiri  
Acting Chairperson



Mrs. Gertrude Mukuwa Imbwae  
Acting Vice Chairperson



Dr. Richard Mwiinga  
Chairperson-Finance and  
Business Development  
Committee



Dr. Fatima Mandhu  
Chairperson-Human  
Resource Committee



Dr. Chanda G. M. Shikaputo  
Acting Chairperson-  
Audit and Risk



Prof. Douglas Kunda  
Vice Chancellor (ex-Official)



Ms. Hildah Kaponda  
Member



Mrs. Mutale D. Chilangwa Chisela  
Member

**Tier-1 university status.** We have attained this goal and are working to ensure we retain this ranking. The Higher Education Authority (HEA), established by Act No. 4 of 2013, has awarded ZCAS University (ZCAS-U) the prestigious status of a Tier 1 higher education institution. To get into Tier 1, ZCAS University had to meet the HEA's rigorous standards that ensure that universities and other institutions deliver high quality services in each of the HEI performance 3 pillars namely teaching, research and public service including:

- Adequate qualified academic staff able to teach, undertake and supervise research up to PhD level;
- Staff with PhD and senior academics (Senior Lecturer to Professor) with research and peer reviewed publication records; and
- Adequate physical infrastructure and facilities to support research, teaching and learning up to doctoral level.

**University of choice for stakeholders;** which is our promise to students, employers and collaborating partners that they can expect the highest quality service from us. As an interface between learners and employers, it is our role to ensure that our graduates can perform as required in industry which in turn raises their employability. Financial sustainability which includes prudent consumption of resources to ensure bigger impact.

# PROGRAMMES ON OFFER

## SCHOOL OF BUSINESS

### UNDERGRADUATE PROGRAMMES

Mode of Study	Full Time	Part Time	Distance/Online
Tuition per semester (ZMW)	13,378.00	9,935.00	8,705.00

- Bachelor of Accounting
- Bachelor of Science in Accounting
- Bachelor of Accounting and Finance
- Bachelor of Science in Accounting and Finance
- Bachelor of Arts in Financial Services
- Bachelor of Science Banking and Finance
- Bachelor of Science in Finance and Investment Management
- Bachelor of Business Administration
- Bachelor of Business Entrepreneurship
- Bachelor of Science in Procurement and Supplies
- Bachelor of Accounting with Education
- Bachelor of Science in Marketing Management

### MASTER'S PROGRAMMES

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	15,959.00	12,210.00

- Master of Science in Financial Services
- Master of Business Administration (Finance)
- Master of Science in Accounting and Finance
- Master of Business Administration (Generic)
- Master of Business Administration in Business Leadership and Management Strategy
- Master of Science in Procurement and Logistics
- Master of Science in Financial Risk Management
- Master of Commerce by Research
- Master of Science in Digital Marketing

## DOCTORAL DEGREE PROGRAMMES

Programme	DBA	PhD
Tuition per semester (ZMW)	20,700.00	15,300.00

- DBA-Doctor of Business Administration
- PhD-Doctor of Philosophy in Business Administration

## SCHOOL OF SOCIAL SCIENCES

### UNDERGRADUATE PROGRAMMES

Mode of Study	Full Time	Full Time	Distance/Online
Tuition per semester (ZMW)	13,378.00	9,935.00	8,705.00

- Bachelor of Arts Economics
- Bachelor of Economics and Finance
- Bachelor of Arts Human Resource Management
- Bachelor of Arts Public Administration and Management
- Bachelor of Science Monitoring and Evaluation
- Bachelor of Laws- LLB (Commercial Law)
- Bachelor of Laws Degree –LLB (Generic)
- Bachelor of Science in Development studies
- Postgraduate Diploma in Teaching Methodology

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	13,257.00	10,258.00

### MASTER'S PROGRAMMES

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	15,959.00	12,210.00

- Master of Laws in Corporate and Commercial Law
- Master of Laws in Taxation and Investment Law
- Master of Science in Project Management
- Master of Science in Economics and Finance

- Master of Science in Trade and Trade Policy
- Master of Science in Monitoring and Evaluation

## SCHOOL OF COMPUTING, TECHNOLOGY AND APPLIED SCIENCES

### UNDERGRADUATE PROGRAMMES

Mode of Study	Full Time	Part Time	Distance/Online
Tuition per semester (ZMW)	13,378.00	9,935.00	8,705.00

- Bachelor of Science in Computer Science
- Bachelor of Science in Networks Engineering
- Bachelor of Science in Computing with Business
- Bachelor of Science in Information Technology
- Bachelor of Science in Cyber Security and Crime Science
- Bachelor of Science in Software Engineering
- Bachelor of Science in Cyber Security
- Bachelor of Science in Computing with Education NCC Education, UK

### MASTER'S PROGRAMMES

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	15,959.00	12,210.00

- Master of Science in Information Technology
- Master of Science in Computer Science

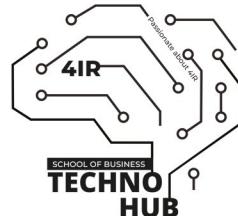
### DOCTORAL DEGREE PROGRAMMES

Mode of Study	PhD by Coursework and Research	PhD by Research
Tuition per semester (ZMW)	20,700.00	15,300.00

- Doctor of Philosophy in Computer Science by Research
- Doctor of Philosophy in Information Systems by Research
- Doctor of Philosophy in Computing and Data Science by Coursework and Research
- Doctor of Philosophy in Information Technology by Coursework and Research

## SHORT COURSES

### School of Business:



- Digital Marketing
- Women Entrepreneurship
- Youth Entrepreneurship
- Business Entrepreneurship
- Cooperative Entrepreneurship

### School of computing, Technology and Applied Sciences



- Multimedia & Animation
- Game Development,
- VFX Specialists
- Movie Production
- ... and many more



- Project Management PMP Exam Prep Boot Camp
- Service Management ITILv4 Foundation
- IT Governance COBIT5 Foundation

### School of Social Sciences:

- Teaching Methodology

MADE FROM LOCALLY PRODUCED WHEAT FLOUR



# THANK YOU!!!

MADE FROM LOCALLY SOURCED MAIZE!





# WE ARE A TIER 1 UNIVERSITY

The Higher Education Authority (HEA), established by Act No. 4 of 2013, has ranked ZCAS University among the prestigious Tier1 higher education institutions. This classification places ZCAS University among top ranked universities in the country which are authorised to award qualifications up to PhD (or level 10 of the Zambia Qualifications Framework - ZQF10).



## **2<sup>ND</sup> SESSION OF THE 7<sup>TH</sup> ZCAS UNIVERSITY GRADUATION CEREMONY PROGRAMME**

**“Stimulating Economic Growth through a Skilled Workforce”**

<b>TIME</b>	<b>ACTIVITY</b>
08:00hrs	Chancellor's procession delegates gather in holding room at Government Complex
08:30hrs	Arrival of Guest of Honour and Chancellor
08:45hrs	Chancellor's procession proceeds to the Main Auditorium
09:00hrs	National Anthem (all stand)
09:05hrs	Prayer by member of delegation
09:10hrs	The Chancellor to constitute the assembly into the 2 <sup>nd</sup> Session of the 7 <sup>th</sup> ZCAS University Graduation Ceremony
09:15hrs	Welcome remarks by Prof. Douglas Kunda - Vice Chancellor
09:25hrs	Speech by Dr Tukiya Kankasa-Mabula - Chancellor
09:35hrs	Speech by the Hon. Douglas Munsaka Syakalima, MP - Minister of Education
09:45hrs	Conferment of Degrees and Diplomas by Chancellor on graduands in the following order of presentation: - Presentation of Candidates in the School of Business - Presentation of Candidates in the School of Computing, Technology and Applied Sciences - Presentation of Candidates in the School of Social Sciences
11:45hrs	Presentation of prizes to Top Graduates
11:50hrs	Valediction by Student Representative
12:00hrs	Chancellor dissolves the 2 <sup>nd</sup> Session of the 7 <sup>th</sup> ZCAS University Graduation ceremony
12:10hrs	National Anthem
12:15hrs	Departure of the Chancellor's procession.
12:30hrs	Refreshments
13:00hrs	End of programme

# 2023 GRADUATION CEREMONY PRIZE WINNERS

## **SCHOOL OF SOCIAL SCIENCES**

1. Anil Neethu  
Bachelor of Arts in Economics

2. Tamala Phiri  
Master of Science in Economics and Finance

## **SCHOOL OF BUSINESS**

3. Chiumya Lengaji  
Bachelor of Accounting

4. Banda Memory  
Master of Science in Accounting and Finance

## **SCHOOL OF COMPUTING, TECHNOLOGY AND APPLIED SCIENCES**

5. Chilekwa Mwansa  
Bachelor of Science in Information Technology

6. Chentulo Edward  
Master of Science in Information Technology

# THANK YOU!!!





## THEME

### A Digitalised Learning & Research Community- The New Frontiers

Join us for the 2023  
Pre-Annual General  
Meeting training  
workshop by registering  
here  <https://zamren.zm/>

**ZAMREN** is an Internet and Information Technology Service Provider dedicated to supporting the needs of the research and education communities in Zambia. It was founded in 2007 and is now registered with PACRA as a Limited company by guarantee.

#### Vision Statement

"A leading and eminent provider of Digital ICT infrastructure services to education and Research Institutions to enhance innovation."

#### Mission Statement

"To provide a secure, affordable, and quality national digital ICT infrastructure services for Research and Education for social and economic development."



**WEBSITE HOSTING**  
ZAMREN provides website hosting services on shared platform. Web hosting enables member institutions market their institutions online by, providing details such as courses offered, contact details and many others.



**EMAIL HOSTING**  
Zambia Research and Education Network (ZAMREN) provides email hosting services on a shared platform. Institutions can have corporate email accounts for both staff and students at a very competitive rate.



**HIGH PERFORMANCE COMPUTING (HPC)**  
With this service, ZAMREN provides an opportunity for researchers and students to undertake science driven research and respective research categories and indeed create innovative solutions



INTERNET  
SERVICE



CLOUD  
SERVICES

The Objectives of **ZAMREN** are to:

- Secure cost effective broadband connectivity to all member institutions (institutional connectivity), dedicated global research and education resources (Regional networks), and the internet;
- Share their education resources via this dedicated infrastructure of ZAMREN; and
- Provide Advanced ICT services to its member institutions.
- Provide technical support to member institutions.

# CONGRATULATIONS DOCTOR OF BUSINESS ADMINISTRATION (DBA) GRADUATES!



**Mildred Chuunga Muhyila**

Title: Evaluating the Impact of Innovative Technologies on Sales Growth Volume Increase of Aquaculture MSMEs in Lusaka

Supervisor: Prof. Edwin Bbenkele & Dr. Egret Lengwe



**Vigorous Chishala**

Title: Assessment of Fiscal Policy on Public Debt Sustainability: a Case for Zambia

Supervisor: Prof. Edwin Bbenkele & Dr. Austin Mwange



**Humphrey Chisha Lumbi Mutambo**

Title: Assessing the Impact of Load Shedding on the Operations of Small-Scale Enterprises and Coping Strategies: Masala Market in Ndola, Zambia

Supervisor: Dr. Sidney Kawimbe & Dr. Charity Meki Kombe



**Peggy Kapanda Banda**

Title: An Analytical Review of Business Re-Engineering Processes on the Effects of Firm Performance: A Case of Tazama Pipelines Limited

Supervisor: Dr Sidney Kawimbe & Dr. Mark Kombe



**Musana Kachabe Mweete**

Title: An Investigation on the Effects of Inter-Firm Co-opetition on Digital Financial Inclusion

Supervisor: Dr. Austin Mwange

# CONGRATULATIONS DOCTOR OF BUSINESS ADMINISTRATION (DBA) GRADUATES!



**Larry Lawrence Mweetwa**

Title: Examination of Factors that Influence Micro, Small and Medium Enterprises in the Adoption of Cryptocurrencies in Lusaka Zambia

Supervisor: Dr. Austin Mwange



**Masiye Wilfred Banda**

Title: The Impact of Corporate Governance on the Financial Performance of State-owned Enterprises: A Case Study of Selected State-Owned Enterprises in Zambia

Supervisor: Dr. Austin Mwange



**Maureen Himbondo**

Title: Assessing the Impact of Strategic Management Initiatives on Implementation of Organisational Change Processes in the Public Sector in Zambia – a Case of Zambia Correctional Service

Supervisor: Dr. Kelvin Kayombo & Dr. Charity Kombe



**Richard Mbaka**

Title: Public–Private Partnership (PPP) Policy for Public Construction Projects in the Health Sector in Zambia: Critical Success Factors and Policy Implications

Supervisor: Dr. Austin Mwange



**Kelvin Akapelwa**

Title: Local Government Financing: An Examination of the Mismatch Between Locally Generated Revenue and Service Delivery in Zambia: A Case of Selected Local Government Authorities in the Copperbelt Province, Zambia

Supervisor: Dr. Austin Mwange



# SCHOOL OF BUSINESS

## UNDERGRADUATE DEGREES

- Bachelor of Accounting
- Bachelor of Accounting and Finance
- Bachelor of Arts in Financial Services
- Bachelor of Science in Finance and Investment Management
- Bachelor of Science in Banking and Finance
- Bachelor of Science in Procurement and Supplies
- Bachelor of Science in Accounting
- Bachelor of Science in Accountancy
- Bachelor of Business Administration
- Bachelor of Business Entrepreneurship
- Bachelor of Science in Marketing Management
- Bachelor of Accounting with Education
- Bachelor of Science in Accounting and Finance

## POSTGRADUATE DEGREES

- Doctor of Business Administration
- Master of Business Administration
- Master of Science in Financial Services
- Master of Science in Procurement and Logistics
- Master of Science in Accounting and Finance
- Master of Business Administration - Finance
- Master of Science in Business Leadership and Management
- Master of Science in Financial Risk Management

## NEW PROGRAMMES IN 2023

- PhD in Business - By Research
- MSc in Digital Marketing Management
- Master of Commerce



**Dr. Burton Mweemba**  
(DBA, MBA, BA, Dip M, Dip PR)  
Dean



**Mr. Moses Katebe**  
(MSc, ACCA, BACC)  
HoD-Accountancy



**Mr. Webster Sikazwe**  
(MLIBF, MBA-Finance,  
Dip CRM)  
HoD-Banking & Finance



**Mr. Jackson Sishumba**  
(AZIBFS, MSc, MBA,  
PDLM, BSc, Dip AF)  
HoD-Business Administration



**Ms. Grace L. Kamwengo**  
(MSc AF, BACC)  
Assistant Lecturer



**Mrs. Mary Kapelembe**  
(MBA, BABS, AMABE)  
Assistant Registrar



**Dr. Sidney Kawimbe**  
(DBA, MBA, ACIB, AZIBFS)  
Senior Lecturer



**Dr. Francis Mukosa**  
(DBA, MBA, BA, FZIM)  
Director-Postgraduate Studies



**Dr. Windu Matoka**  
(DBA, MBA, BBA)  
Senior Lecturer



**Mr. Loti Saidi**  
(MSc FS, BAFS, Dip BF, Dip  
GMM, CIB, AZIBFS)  
Lecturer



**Mr. Boyd Longwe**  
(MZIM, MZAMEA, MSc, MA,  
BA (Hons), Dip M)  
Lecturer



**Mr. Carter Bbune**  
(MSc BSc(Ed), BSc, AZICA  
(Accounting), ACCA, PGD  
(Actuarial Science), PGD  
(Project Management)  
Lecturer



**Mr. Jacob Chikwanda**  
(MSc AF, BACC, Dip ZiCA)  
Assistant Lecturer



**Mr. Elisha Sakutemba**  
(BACC, FCCA, MSc. Finance)  
Lecturer



**Mr. Ernest Chisongo**  
(MBF, FCCA, FZICA, BACC, CIOT,  
USAfed, CBE)  
Lecturer



**Mr. Daniel Kabamba**  
(MSc, BA, MCIPS, FZIPS)  
Lecturer

# 2023 GRADUATION ROLL

## UNDERGRADUATE

### PROGRAMME: BACHELOR OF ACCOUNTING

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BADAT YUSUF	MERIT
2.	BANDA ALICE MPHATSO	CREDIT
3.	CHABU SIYOOWI	PASS
4.	CHIUMYA LENGANJI	MERIT
5.	DAKA BENJAMIN	PASS
6.	GUMBO N. CATHERINE	PASS
7.	JOJO MUSA SARAH	MERIT
8.	KAIRA JOSEPH	CREDIT
9.	KAPASA SAMUEL	CREDIT
10.	KASENGE JUSTIN	PASS
11.	KATONGO VINCENT	CREDIT
12.	KAWELE CHAMA PATRICIA	PASS
13.	LUPUPA LUBUTO	PASS
14.	MAKAYI CHITUWENU	CREDIT
15.	MOFYA BRIAN	PASS
16.	MPONDA BUPE KABWE	PASS
17.	MULENGA CHUPA	PASS
18.	MUSALA KUNDA SIMON	PASS
19.	MUSONDA DICKSON	PASS
20.	MWAMBA EUGENIA MUBANGA	PASS
21.	NYELETI TAPIWA RODRICK	CREDIT
22.	NYONI EMMANUEL	PASS
23.	PHIRI ALLAN	PASS
24.	SHAMAMANO GOLDEN	CREDIT
25.	SIMWEENE CHAWA GIFT	CREDIT
26.	SOOKA MULONDA	PASS
27.	TEMBO EDWARD	PASS
28.	YANDA CHIKANTA	CREDIT
29.	ZULU LUKA	PASS
30.	ZULU NATASHA	PASS
31.	MUGALA VERONICA	PASS

Inclusion of a name of a candidate in the booklet is not conclusive evidence of award of the degree. The only conclusive evidence of award of a degree is the signed certificate and transcript of results.

**PROGRAMME: BACHELOR OF MANAGEMENT ACCOUNTING**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	NKANDU EMMANUELLA	CREDIT

**PROGRAMME: BACHELOR OF SCIENCE IN BANKING AND FINANCE**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA DOROTHY	CREDIT
2.	CHAWAPIWA TAFADZWA	PASS
3.	CHITUPI BUPE	CREDIT
4.	KAPAMBWE CHANDA YVONNE	PASS
5.	MUHANDU MUTALE	PASS
6.	MUKULALWENDO ABEL	PASS
7.	MULENGA JOHN	MERIT
8.	NAMWAYI CHANDA	PASS
9.	NGAMBI MWANSA EMELDAH	MERIT
10.	NYIRENDZA EMMANUEL	CREDIT
11.	SAKALA GIVEN	PASS
12.	SICHILEMBE JAMES	CREDIT
13.	SYAMAYUWA CHIPO	CREDIT
14.	MUMBA VICTORIA CHILUBA	PASS

**PROGRAMME: BACHELOR OF SCIENCE IN ACCOUNTING**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHIBWAYA CHIKANUKA	CREDIT
2.	MASINGE LUCY NDILA	PASS
3.	MUBAANGA CHARLES	CREDIT
4.	MUSONDA CHOMBA	PASS
5.	MWAMI CLARENCE	PASS
6.	NG'ANDU CHUMA	CREDIT
7.	SAKALA ANDREW	CREDIT
8.	SICHILONGO KAFWIMBI	CREDIT
9.	TEMBO ANNA	CREDIT

**PROGRAMME: BACHELOR OF SCIENCE IN ACCOUNTANCY**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHIYONGWE LUSHOMO	PASS
2.	JUMBE LAUZI	CREDIT
3.	KUMWENDA COLLES	CREDIT
4.	MULENGA GIFT	CREDIT
5.	MUTALE EVANS NKWETO	CREDIT
6.	NAMAKANDO JAMES	MERIT
7.	NG'ANDWE PETER	CREDIT
8.	NKHAZI CHISENGA GODWIN	CREDIT
9.	PHIRI PRISCILLA	CREDIT

**PROGRAMME: BACHELOR OF SCIENCE IN FINANCE AND INVESTMENT MANAGEMENT**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHOONGA CHOOLWE	PASS
2.	NG'OMA MWANGALA	MERIT

# POSTGRADUATE

## PROGRAMME: MASTER OF BUSINESS ADMINISTRATION

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BWALYA NDAKALA MORRIS	CREDIT
2.	CHEELE FELIX	PASS
3.	CHIKONDE KALUMBA	CREDIT
4.	CHILESHE CHARITY	CREDIT
5.	CHIPYOKA JUMBE M'ZINGO	CREDIT
6.	KAMPAMBA LESA CHANDA	CREDIT
7.	KASALABA CHRIS MEN MARIAH	CREDIT
8.	KRIPA KUMAR AIYAR	CREDIT
9.	KUMWENDA MTAZIWA	MERIT
10.	KUYELA MILLAN	MERIT
11.	LUNGU ROBERT ASTONE	CREDIT
12.	MAKUWA RACHAEL MUKUMBI	PASS
13.	MSUKWA CHIBWATIKO WINTER	MERIT
14.	MUKUKA KASONDE MUSA	MERIT
15.	MUMBA BETTY CHABALA	CREDIT
16.	MUMBI MPHEZA THERESA	MERIT
17.	MUSHOTA BWALYA	MERIT
18.	MUSUIL-A MUSUIL FRANCK	CREDIT
19.	MUTALE FRANK	CREDIT
20.	MUTENUKILE CHISANGA SARAH	CREDIT
21.	MVULA GRACE	CREDIT
22.	MVULA KABWE BEAUTY	CREDIT
23.	MWANSA BWALYA	MERIT
24.	MWANSA GRACE CHANDA	PASS
25.	MWEEMBA ISABEL INONGE	MERIT
26.	MWILA MARGARET	CREDIT
27.	NGONYANI CONSTANCE	CREDIT
28.	NYATI TEMBA FRANCIS	MERIT
29.	PHIRI FAITH BVUTIWE	CREDIT
30.	PHIRI KAMUNDI CHISOMO	CREDIT

**PROGRAMME: MASTER OF BUSINESS ADMINISTRATION**

NO	FULL NAME	DEGREE CLASSIFICATION
31.	PHIRI VERONICA	CREDIT
32.	PHIRI ZARIRA MISIWE	MERIT
33.	SIAME BLESSINGS	CREDIT
34.	SIMUNKOMBWE JOAN	CREDIT
35.	SIMUNYOLA ALFRED KASELA	CREDIT
36.	SIWINGWA LINDA	MERIT
37.	SUMBUKENI KUNDA GLADYS	MERIT
38.	WAMULUME THOKOZILE	MERIT
39.	ZULU WHITE BARRY	MERIT

**PROGRAMME: MASTER OF BUSINESS ADMINISTRATION  
(BUSINESS LEADERSHIP AND MANAGEMENT STRATEGY)**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	MBALE KONDWANI	MERIT
2.	MULYATA MULYATA	MERIT

**PROGRAMME: MASTER OF BUSINESS ADMINISTRATION (FINANCE)**

NO	FULL NAME	DEGREE CLASSIFICATION
1 .	CHANDA SAMSON GABRIEL	CREDIT
2.	CHEWE KABANSA JACK	CREDIT
3.	CHILEPA DEASSIS DORIS	MERIT
4.	CHILESHE CHIPAMPE	CREDIT
5.	CHIRWA EMELY TAMARA	CREDIT
6.	CHIRWA TYETYE HONEYCHILE	CREDIT
7.	KAKINGA NDALA	CREDIT
8.	KAPUTULA NATASHA	MERIT
9.	KASOPA KASONGO KELLY DENNIS	CREDIT
10.	LUMAMBA MULEYA GLORIA	CREDIT
11.	LUMBA THOMAS	CREDIT
12.	LUSHIBASHI MWANDA KENNEDY	CREDIT
13.	LUSHIBASHI NICHOLAS	MERIT
14.	MBAO CHOMBA	CREDIT
15.	MNGAWA DILLON	CREDIT

**PROGRAMME: MASTER OF BUSINESS ADMINISTRATION (FINANCE)**

NO	FULL NAME	DEGREE CLASSIFICATION
16.	MULIBO KUNDA KASHILA JOSEPH	CREDIT
17.	MULUBWA KELVIN	CREDIT
18.	MWANZA JUDITH	PASS
19.	MWEMA MIKE KABEMBA	MERIT
20.	NAMPOSYA NAMUGALA NAOMI NAMUNYIMBILI	CREDIT
21.	NGOMA SHEKWAYO	CREDIT
22.	NHLIZIYO THEMBA	PASS
23.	NUNDWE BURTON	MERIT
24.	SAKALA EXILDAH	CREDIT
25.	SICHAMBA SUWILANJI	PASS
26.	SICEMBE VUMBI	CREDIT
27.	SIKAMIKAMI MUNTANGA	CREDIT
28.	SITWALA KLEIN	CREDIT
29.	SOKO MWIZA	PASS
30.	TEMBO YONDO	MERIT
31.	ZULU VICTORIA	PASS
32.	ZULU VERONICA	CREDIT
33.	KABWE MPUNDU PASCAL	PASS

**PROGRAMME: MASTER OF SCIENCE ACCOUNTING AND FINANCE**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA MEMORY	DISTINCTION
2.	CHIKWANDA MUTINDA JACOB	CREDIT
3.	CHILINGALA PANJI	CREDIT
4.	CHINDONGO EDWIN	PASS
5.	DAKA JUDGE	PASS
6.	KAMWENGU LUSANA GRACE	CREDIT
7.	KUNDA PAGNITIUS BRILLIANT	CREDIT
8.	MAMBWE CHAMA STEPHANIE	MERIT
9.	MANZILA MUKELA	CREDIT
10.	MILEJI KAKUHU FAITH	CREDIT
11.	MUKOSA LAWRENCE	PASS
12.	MUSETA KAFEKWA CLIVE	CREDIT



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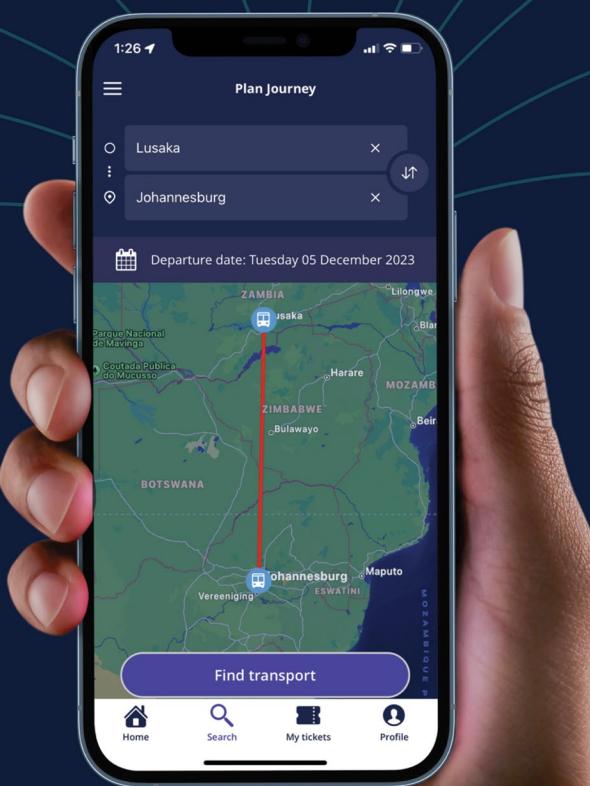


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**PROGRAMME: MASTER OF SCIENCE ACCOUNTING AND FINANCE**

NO	FULL NAME	DEGREE CLASSIFICATION
13.	MUSONDA MULENGA	MERIT
14.	MWESHA MARIAN RUDO	CREDIT
15.	NANKONDE MWAKA MIRAH	MERIT
16.	NDHLOVU THEMBA	CREDIT
17.	NGOSA JOHN	MERIT
18.	NJOBVU MWAKA	PASS
19.	SINTUFYA MARTIN	MERIT
20.	ZULU THANDIWE	CREDIT

**PROGRAMME: MASTER OF SCIENCE FINANCIAL SERVICES**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHIPASHA MUTALE DIANA	CREDIT
2.	LUNGU CECILIA	CREDIT
3.	SIKAULU NORBERT CHUUMANGOMA	MERIT
4.	TEMBO BERTISEBBA	CREDIT

**PROGRAMME: MASTER OF SCIENCE IN PROCUREMENT AND LOGISTICS**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BESA MWANSA JOCELYN	CREDIT
2.	CHANDA MUSENGE GEORGE	PASS
3.	MASONDO DIANA ELIZABETH	MERIT

# UNIVERSITY OF GREENWICH

## UNDERGRADUATE

### PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BUNDO MWAMBA CHRISTINA	SECOND CLASS HONOURS
2.	CHIKWAMBA PRETORIA	SECOND CLASS HONOURS
3.	CHISHALA KALUBA	SECOND CLASS HONOURS
4.	CHULU JOHN LIZZY	SECOND CLASS HONOURS
5.	DOMINGO EMMANUEL. N. S	SECOND CLASS HONOURS
6.	KACHALI ELIZABETH MPHAMBANO	SECOND CLASS HONOURS
7.	KANGWA CHISANGA	SECOND CLASS HONOURS
8.	KAPITA KATENDI	SECOND CLASS HONOURS
9.	KWENI VANESSA	SECOND CLASS HONOURS
10.	KWIDINI EUNICE NANDIPHA	SECOND CLASS HONOURS
11.	LUMBWE CHIMO	FIRST CLASS HONOURS
12.	LWAMBA MUMBA. C	SECOND CLASS HONOURS
13.	MBEWE MUNKOKOLA	SECOND CLASS HONOURS
14.	MITABA MOSES DEXTER	SECOND CLASS HONOURS
15.	MUGALA ANASTASIA	SECOND CLASS HONOURS
16.	MUNEKU KAWINA	SECOND CLASS HONOURS
17.	MUSANDA HARRIET MWABA	SECOND CLASS HONOURS
18.	MUZANDU MUKAMAILA CIDER	SECOND CLASS HONOURS
19.	MWALUSAKA CHIMBA RODNEY	SECOND CLASS HONOURS
20.	MWANANGOMBE MEEBELO	SECOND CLASS HONOURS
21.	MWANZA TELEFINA TIYESE	SECOND CLASS HONOURS
22.	MWELWA MWABA	SECOND CLASS HONOURS
23.	NAMPEMBA MWATE	SECOND CLASS HONOURS
24.	NANJUWA CREDO	SECOND CLASS HONOURS
25.	NKAKA MICHAEL	SECOND CLASS HONOURS
26.	SANGAMBO TENNY	SECOND CLASS HONOURS
27.	SHABA FRANCESCA	SECOND CLASS HONOURS
28.	SHIKATI AGATHA. N	SECOND CLASS HONOURS
29.	SIAMASAMU HARRIET	SECOND CLASS HONOURS
30.	SIMUKOKO WINSON	SECOND CLASS HONOURS

# UNIVERSITY OF GREENWICH

## UNDERGRADUATE

### PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES

NO	FULL NAME	DEGREE CLASSIFICATION
31.	SIMUSAMBA CHIKWALE	SECOND CLASS HONOURS
32.	TEMBO NYAWA	SECOND CLASS HONOURS
33.	TEMBO PETER	SECOND CLASS HONOURS
34.	ZIWA BESNART	SECOND CLASS HONOURS
35.	ZULU CATHERINE	SECOND CLASS HONOURS
36.	ZULU SIPO HENRY	FIRST CLASS HONOURS

### PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES (FINANCE)

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA LUCY	SECOND CLASS HONOURS
2.	CHIKAMBA OWEN	SECOND CLASS HONOURS
3.	CHILEMBO GIDEON	SECOND CLASS HONOURS
4.	CHILESHE CHISANGA	SECOND CLASS HONOURS
5.	CHISALA KALUBA	SECOND CLASS HONOURS
6.	CHISENGA EMMA	FIRST CLASS HONOURS
7.	CHOMBA MUKOSA ELIZABETH	SECOND CLASS HONOURS
8.	DAALA FRANK KATEMBO	SECOND CLASS HONOURS
9.	KAPUSA RAKIM ENOCK	SECOND CLASS HONOURS
10.	KAYELA LUSUNGU	SECOND CLASS HONOURS
11.	KAYUNI MARY	FIRST CLASS HONOURS
12.	LUKASHA ZOEY MARY WAZA	FIRST CLASS HONOURS
13.	MADABWALI MUNTANGA	SECOND CLASS HONOURS
14.	MAKASA MUTALE	FIRST CLASS HONOURS
15.	MAMBO MAXWELL	SECOND CLASS HONOURS
16.	MANDA NATASHA TOWELA	SECOND CLASS HONOURS
17.	MBEWE EMMA CHISENGA	SECOND CLASS HONOURS
18.	MFULA CHILUFYA	SECOND CLASS HONOURS
19.	MPOLOKOSO CHILEMUNA	SECOND CLASS HONOURS
20.	MUKAMBA RODNEY	SECOND CLASS HONOURS
21.	MULEVU MALUBA	SECOND CLASS HONOURS
22.	MUNEKU KAWINA	SECOND CLASS HONOURS

**PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES (FINANCE)**

NO	FULL NAME	DEGREE CLASSIFICATION
23.	MUZANDU CIDER MUKAMAILA	SECOND CLASS HONOURS
24.	MWANSOMPELO NAMUCHIYA	FIRST CLASS HONOURS
25.	MWELWA MUKUPA REUBEN	SECOND CLASS HONOURS
26.	NC'UBE SITHABILE	SECOND CLASS HONOURS
27.	NDHLOVU SHUKO	SECOND CLASS HONOURS
28.	PHIRI PETER	SECOND CLASS HONOURS
29.	PHIRI TINA	FIRST CLASS HONOURS
30.	SHAPI ROSEMARY TAMALE	SECOND CLASS HONOURS
31.	SIMUUWE CHOOLWE	FIRST CLASS HONOURS
32.	SINTEMA SIFUWE FRANCIS	SECOND CLASS HONOURS
33.	TEMBO MOSES	FIRST CLASS HONOURS

**PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES (MARKETING)**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHIYESU RHODA	SECOND CLASS HONOURS
2.	KALALUKA KAY SEPISO	SECOND CLASS HONOURS
3.	LIFUMBO ELLEN MUBIANA	SECOND CLASS HONOURS
4.	MWANSA NCHINKULO	SECOND CLASS HONOURS
5.	NDHLOVU MASUZYO	FIRST CLASS HONOURS
6.	NYIRENDZA PAUL	SECOND CLASS HONOURS

**PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES-  
PURCHASING AND SUPPLY CHAIN MANAGEMENT**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BWALYA NKANDU LAWRENCE	SECOND CLASS HONOURS
2.	CHIHANGU ANNIE	SECOND CLASS HONOURS
3.	CHILESHE FOSTER	SECOND CLASS HONOURS
4.	CHILUMBI BUSIKU	SECOND CLASS HONOURS
5.	CHOONGO MILIMO RODGERS	SECOND CLASS HONOURS
6.	KALAPONGA KABESHA	SECOND CLASS HONOURS
7.	KAMPAMBA AGNESS	SECOND CLASS HONOURS
8.	KAOMA PETER K.	SECOND CLASS HONOURS
9.	LOMBE CLAVEL KASONDE	SECOND CLASS HONOURS
10.	LUVOTA PRISCILLA	SECOND CLASS HONOURS

**PROGRAMME: BACHELOR OF ARTS (HONS) BUSINESS STUDIES-  
PURCHASING AND SUPPLY CHAIN MANAGEMENT**

NO	FULL NAME	DEGREE CLASSIFICATION
11.	MASONDO DAINA ELIZABETH	SECOND CLASS HONOURS
12.	MOYA LUBINDA KELVIN	SECOND CLASS HONOURS
13.	MOYO TOWELA	SECOND CLASS HONOURS
14.	MUBANGA LOMBE	SECOND CLASS HONOURS
15.	MUGAZA JUSTIN SAMUEL	SECOND CLASS HONOURS
16.	MULANGA MAKUNGU	SECOND CLASS HONOURS
17.	MULENGA CATHERINE	SECOND CLASS HONOURS
18.	MULENGA MAKUNGU	SECOND CLASS HONOURS
19.	MUMBI RICHARD	SECOND CLASS HONOURS
20.	MUNKANTA NTENKE OLIVER	SECOND CLASS HONOURS
21.	MUSENGE MATEYO	SECOND CLASS HONOURS
22.	MUSONDA ALEX	SECOND CLASS HONOURS
23.	MWALE DABSON	SECOND CLASS HONOURS
24.	MWANDILA NKANDU MABLE	SECOND CLASS HONOURS
25.	MWANZA MARGARET	SECOND CLASS HONOURS
26.	MWELWA DARIUS CHIBWE	SECOND CLASS HONOURS
27.	NAMBEYA ELINART	SECOND CLASS HONOURS
28.	NGULUBE KANEKWA	SECOND CLASS HONOURS
29.	NKANDU REGINA	SECOND CLASS HONOURS
30.	NYUMBU CHARITY	SECOND CLASS HONOURS
31.	PHIRI CYNTHIA MWATIPASHA	SECOND CLASS HONOURS
32.	POLELA CHIKONDANO TOWELA	SECOND CLASS HONOURS
33.	SAFELI MUKUKA	SECOND CLASS HONOURS
34.	SAKALA NZALI	SECOND CLASS HONOURS
35.	SEEMANI GIVEN	SECOND CLASS HONOURS
36.	SICHONE CHILESHE MULENGA	SECOND CLASS HONOURS
37.	SIMONDA NAMATAA GLADYS	SECOND CLASS HONOURS
38.	SIWALE JONAS	SECOND CLASS HONOURS
39.	TEMBO GLADYS	SECOND CLASS HONOURS
40.	ZULU CLIVIN	SECOND CLASS HONOURS
41.	ZULU MASSY	SECOND CLASS HONOURS
42.	DUNU EMMANUEL	PASS

# POSTGRADUATE

## PROGRAMME: MASTER OF BUSINESS ADMINISTRATION (INTERNATIONAL BUSINESS)

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BBUKU MOOYA TAMARA	PASS
2.	CHIBESAKUNDA DANIEL	MERIT
3.	CHOKOLO BWALYA	MERIT
4.	INAMPASA BRY	MERIT
5.	MAKULU SHINONDO TESHA	MERIT
6.	MALEKANI NATASHA	MERIT
7.	MUSONDA NATASHA	PASS
8.	MUTETE. S . RUTH	PASS
9.	NAMBEYE ELINA	PASS
10.	NGWENYA DORIS NATASHA	DISTINCTION
11.	NKOLOLA CHIRWA TAMARA	MERIT
12.	NONDO ANNIE	MERIT
13.	PHIRI NACHIYOBIA	MERIT
14.	SAKALA ANDSEN	MERIT
15.	SIABWAZUNGA BUTALA	MERIT
16.	SIKAZWE CHAPHUKA	25-Exit Award to PG Cert.



# SCHOOL OF COMPUTING, TECHNOLOGY & APPLIED SCIENCES

## UNDERGRADUATE DEGREES

- Bachelor of Science in Computer Science
- Bachelor of Science in Networks Engineering
- Bachelor of Science in Software Engineering
- Bachelor of Science in Cyber Security
- Bachelor of Science in Information Technology
- Bachelor of Science in Computing with Education
- Bachelor of Science in Computing with Business
- Bachelor of Science in Cyber Security and Crime Science

## POSTGRADUATE DEGREES

- Master of Science in Information Technology
- Master of Science in Computer Science

## NEW PROGRAMMES IN 2023

- Doctor of Philosophy in Computer Science
- Doctor of Philosophy in Computing and Data Science
- Doctor of Philosophy in Information Systems
- Doctor of Philosophy in Information Technology

## PROFESSIONAL DIPLOMAS

- Diploma in Computing - NCC Education, UK
- Diploma in Cyber Security - NCC Education, UK
- Diploma in Business and Information Technology - NCC Education, UK



**Dr. Chiyaba Njovu**  
(PhD, MSc, BSc, PGCET, PICTAZ)  
Senior Lecturer



**Mr. Chimanga Kashale**  
(MSc, BSc, Dip ICT)  
HoD-Computer Science



**Associate Prof. Christopher Chembe**  
(PhD, MSc, BS, FICTAZ)  
Lecturer



**Dr. Ezekiel Jere**  
(PhD, MSc, BA, MIAP, FICTAZ)  
Lecturer



**Ms. Prudence Kalunga**  
(MEng, BSc, Adv Dip & Dip IS, MICTAZ)  
Lecturer



**Mrs. Mwiza Norina Phiri-Mwenda**  
(Meg ICT Policy, BSc)  
Acting HoD Information Technology and Systems



**Mr. Victor Neene**  
(MSc, BSc, DiP.CS, PGCT)  
Lecturer



**Mr. Nalumino Moola**  
(MSc, BSc, Dip Telecom Systems)  
Lecturer

### Other Lecturers:

1. Dr. Aaron Zimba (PhD, MSc, BSc, FICTAZ) - Dean
2. Mr. Alex Ng'uni (MSc IT, BSc IT, Adv. Dip Project Management)
3. Mr. Ongani Katongo Phiri (BSc IT) - Assistant Lecturer

# 2023 GRADUATION ROLL

## UNDERGRADUATE

### PROGRAMME: BACHELOR OF SCIENCE IN COMPUTING WITH BUSINESS

NO	FULL NAME	DEGREE CLASSIFICATION
1.	MAOMA PETRONELLA MAUREEN	CREDIT
2.	MULENGA SYDNEY	CREDIT
3.	SAMUTUMWA GABRIEL	CREDIT

### PROGRAMME: BACHELOR OF SCIENCE IN CYBER SECURITY

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA RAYMOND	MERIT
2.	HAMUDUDU NCHIMUNYA SARAH	CREDIT
3.	NGOMA NATASHA	MERIT
4.	SODALA KACHIMERA JOSHUA	MERIT

### PROGRAMME: BACHELOR OF SCIENCE IN CYBER SECURITY AND CRIME SCIENCE

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA LACKSON	MERIT
2.	CHIDYAKA FELIX MULIYA	PASS
3.	PANDOR YUSUF	MERIT

### PROGRAMME: BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHALE TEZA GERALD	CREDIT
2.	CHALO MICHEAL	CREDIT
3.	CHILEKWA MWANSA	MERIT
4.	CHUUMBU JOHN	CREDIT
5.	DAKA PATRICK JR	PASS
6.	GONDWE KONDWANI	PASS
7.	JUMA NDAZI	CREDIT
8.	KALUKUTA DAVID	CREDIT
9.	KAYUMBA CHARISSA	CREDIT
10.	KUYANDA ZOE	MERIT
11.	LENGWE GABRIEL	CREDIT
12.	MHIZHA DIEUDONNE	PASS
13.	MUKWATO JOSEPH THUMBA	CREDIT

Inclusion of a name of a candidate in the booklet is not conclusive evidence of award of the degree. The only conclusive evidence of award of a degree is the signed certificate and transcript of results.

**PROGRAMME: BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY**

NO	FULL NAME	DEGREE CLASSIFICATION
14.	MUSUKWA KETU HAPPY	CREDIT
15.	MWAKAWELE MWANSOMEKA JOSEPH	MERIT
16.	MWAMPATISHA FORTUNE	MERIT
17.	MWANZA MWELWA	PASS
18.	MWAPE EMMANUEL	CREDIT
19.	NDHLOVU MIRACLE	MERIT
20.	SHULA ALLAN	CREDIT
21.	SIBEENE NAMOYA FAITH	MERIT
22.	THINDWA MALO	CREDIT

**PROGRAMME: BACHELOR OF SCIENCE IN NETWORK ENGINEERING**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHILUWE MALAMA	MERIT
2.	KATEBE CHIKWA	CREDIT
3.	KOLOMWE PETER	CREDIT
4.	MATENDA KETTY	CREDIT
5.	MILAMBO MPANDA LILIAN	CREDIT
6.	MWALE ENID	CREDIT
7.	MWANZA KELVIN	CREDIT
8.	MWANZA TAIZYA	MERIT
9.	MWAPE MUKULALWENDO	CREDIT
10.	MWELA CHIPO	CREDIT
11.	PHIRI CHIKUNKHA MONICA	MERIT
12.	PHIRI JOHN	CREDIT
13.	PHIRI LAMECK SUZYO	MERIT
14.	TANDIA MOHAMMAD	MERIT

## **POSTGRADUATE**

### **PROGRAMME: MASTER OF SCIENCE INFORMATION TECHNOLOGY**

<b>NO</b>	<b>FULL NAME</b>	<b>DEGREE CLASSIFICATION</b>
1.	CHENTULO EDWARD	MERIT
2.	HICHOONGA KABUNDA	CREDIT
3.	MAAMBO CHIBOZU	MERIT
4.	MANZI JOSEPH	CREDIT
5.	MUCHIMA WELLMAN	CREDIT
6.	MUKONDE DAWN	CREDIT
7.	SAKALA CHATA VENANCIO	CREDIT
8.	SHINDOLA MWIMBI	MERIT
9.	TEMBO NEPHAS	CREDIT
10.	WAMUNYIMA MWIYA	CREDIT

## **UNIVERSITY OF GREENWICH**

### **UNDERGRADUATE**

### **PROGRAMME: BACHELOR OF SCIENCE (HONS) COMPUTING**

<b>NO</b>	<b>FULL NAME</b>	<b>DEGREE CLASSIFICATION</b>
1.	BANDA DOCTOR	SECOND CLASS HONOURS
2.	BWALYA CHITAPANKWA DERRICK	SECOND CLASS HONOURS
3.	BWALYA PRECIOUS	SECOND CLASS HONOURS
4.	CHANGWE GIDEON CHITALU	SECOND CLASS HONOURS
5.	CHIFUMPU BUSIKU ERIC	SECOND CLASS HONOURS
6.	CHOWDHURY ARUSHA	SECOND CLASS HONOURS
7.	HAAMAUNDU BUBALA	SECOND CLASS HONOURS
8.	KAMUNU MUMBUWA THOMAS	Pass (Final Stage)
9.	KASALI MUKOPA	SECOND CLASS HONOURS
10.	KASANDA TAPELO MATAKALA	SECOND CLASS HONOURS
11.	LULAT MUHAMMED	FIRST CLASS HONOURS
12.	MAPANI DAVID	SECOND CLASS HONOURS
13.	MASHEKA GUELOR CHIKURU	SECOND CLASS HONOURS
14.	MBEWE BWEZANI LUCAS	SECOND CLASS HONOURS
15.	MULABI CHEMBE	SECOND CLASS HONOURS

## PROGRAMME: BACHELOR OF SCIENCE (HONS) COMPUTING

NO	FULL NAME	DEGREE CLASSIFICATION
16.	MULENDEMA MWANGWA	FIRST CLASS HONOURS
17.	MULENGA DAVID	SECOND CLASS HONOURS
18.	MULEYA COLLINS LUSHOMO	FIRST CLASS HONOURS
19.	MUMBA NZOVWA BETTINA	SECOND CLASS HONOURS
20.	MUNGONI MUYANGWA	SECOND CLASS HONOURS
21.	MUSHASHU HECTOR	SECOND CLASS HONOURS
22.	MUSHOTA EZYRON	SECOND CLASS HONOURS
23.	MUSWEU BEENE ANNIE	SECOND CLASS HONOURS
24.	MWANSOMPELO KALUZI	SECOND CLASS HONOURS
25.	MWANZA INA	SECOND CLASS HONOURS
26.	MWEWA JONES	FIRST CLASS HONOURS
27.	MWIINDE BRIAN	SECOND CLASS HONOURS
28.	NTHENGA MWICHE	SECOND CLASS HONOURS
29.	NYAMBE ZOMBE	SECOND CLASS HONOURS
30.	PATEL ISMAIL ZAINAB	FIRST CLASS HONOURS
31.	PHIRI FRANK	Pass (Final Stage)
32.	SAMBOKO JOHN LWEENDO	SECOND CLASS HONOURS
33.	SHANE FELIX	SECOND CLASS HONOURS
34.	SHANGALA RICHARD	SECOND CLASS HONOURS
35.	SIMFUKWE MWANDU CHANGALA	SECOND CLASS HONOURS
36.	SIMFUKWE NATASHA	SECOND CLASS HONOURS
37.	SIMWINGA CHINDO	SECOND CLASS HONOURS
38.	SINYINZA ISAAC	SECOND CLASS HONOURS
39.	ZULU PRECIOUS	SECOND CLASS HONOURS

## DIPLOMA PROGRAMMES

### PROGRAMME: NCC EDUCATION LEVEL 5 ADVANCED DIPLOMA IN COMPUTING

NO	FULL NAME	DEGREE CLASSIFICATION
1.	MWANZA TAIZYA	ADVANCED DIPLOMA
2.	HAMAKANDO MUUMBE	ADVANCED DIPLOMA



# SCHOOL OF SOCIAL SCIENCES

## UNDERGRADUATE DEGREES

- Bachelor of Laws (LLB) **Now available in the evenings**
- Bachelor of Laws (LLB)-Commercial Law **Now available in the evenings**
- Bachelor of Science in Development Studies
- Bachelor of Arts Economics
- Bachelor of Arts Public Administration and Management
- Bachelor of Science Monitoring and Evaluation
- Bachelor of Economics and Finance
- Bachelor of Arts in Human Resource Management

## NEW PROGRAMMES IN 2023

- BSc in Development studies

## POSTGRADUATE DEGREES

- Postgraduate Diploma in Project Management
- Master of Laws in Taxation and Investment Law
- Master of Laws in Corporate and Commercial Law
- Master of Science in Economics and Finance
- Master of Science in Project management
- Master of Science in Trade and Trade Policy

## NEW PROGRAMMES IN 2023

- MSc in Monitoring and Evaluation
- Postgraduate Diploma in Teaching Methodology



**Mr. Mudenda**  
(MBA, BBA, Dip M, FZIM)  
Acting - Dean



**Mr. Walter Rolls**  
(LLM, MBF, BA, LLB)  
HoD - Law



**Mr. David Musona**  
(MA, BA)  
HoD Economics



**Dr. Geoffrey Mweshi**  
(DBA, MSc, MCIPS, MZIPS)  
Lecturer



**Mrs. Chilinda M. Muya**  
(MSc Economics, BA)  
Lecturer



**Mrs. Natasha Lungu**  
(MLSc, LLB, ASC)  
Lecturer



**Mr. Chaponga Nguluwe**  
(MBA, LLM, LLB)  
Lecturer



**Mrs. Mildred Muhyila**  
(LLM, LLB, BALIS)  
Lecturer



**Mrs. Nyawa Nyirongo**  
(LLM, LLB, AHCZ)  
Lecturer



**Mr. Tawila Anamela**  
(MBA, LLM, LLB, ACIArb)  
Lecturer



**Mr. Victor Mwape**  
(LLM, MBA, ZICA Tax)  
Lecturer



**Mr. Daniel Chulu**  
(MPA, BA, Dip Ed, PTC)  
Lecturer

### Other Lecturers:

1. Mrs. Marian Matafwali (MEd Psychology, BAEEd, GCP)

# 2023 GRADUATION ROLL

## UNDERGRADUATE

### PROGRAMME: BACHELOR OF ARTS IN ECONOMICS

NO	FULL NAME	DEGREE CLASSIFICATION
1.	ANIL NEETHU	DISTINCTION
2.	KANCHENSE BWALYA	MERIT
3.	MONGA LISA ELIZABETH	CREDIT
4.	NGOMA STEPHANIE THANDIWE	CREDIT
5.	NG'ONGA LOVENESS MWENYA	MERIT
6.	NYONDO AMENYE	CREDIT

### PROGRAMME: BACHELOR OF ARTS IN HUMAN RESOURCES MANAGEMENT

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHAMA MICHAEL	DISTINCTION
2.	CHITAMBALA STELLA HOPE	MERIT
3.	FIKOLOMA KABUNDA LORRAINE	CREDIT
4.	KATETE DORAH	MERIT
5.	MGABADELI KALENGA	CREDIT
6.	MUZOVU LINDA	CREDIT

### PROGRAMME: BACHELOR OF ARTS IN PUBLIC ADMINISTRATION AND MANAGEMENT

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA WILLIAM	MERIT
2.	MULENGA STEPHEN CHUNGU	CREDIT
3.	MUSOPELO FAUSTINA	MERIT

### PROGRAMME: BACHELOR OF LAWS

NO	FULL NAME	DEGREE CLASSIFICATION
1.	SAPITU OMELLY	PASS
2.	SITENTA MUSONDA	CREDIT

Inclusion of a name of a candidate in the booklet is not conclusive evidence of award of the degree. The only conclusive evidence of award of a degree is the signed certificate and transcript of results.

**PROGRAMME: BACHELOR OF SCIENCE IN DEVELOPMENT FINANCE**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	SIMUKULA RACHEL	CREDIT

**PROGRAMME: BACHELOR OF SCIENCE IN MONITORING AND EVALUATION**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	CHISHIMBA DOMINIC	MERIT
2.	KALUSA JOE	MERIT
3.	MICHELO EUGENE	CREDIT
4.	SIACHILUBI MUNKOMBWE	CREDIT

**POSTGRADUATE****PROGRAMME: MASTER OF LAWS IN CORPORATE AND COMMERCIAL**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	SINYENGA KANEMBWA	MERIT

**PROGRAMME: MASTER OF LAWS IN TAXATION AND INVESTMENT**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BANDA CHRISTOPHER	CREDIT
2.	CHIMUKA MUMBA VINCENT	CREDIT
3.	MUPINDE CHISANGA	PASS
4.	NDHLOVU SHUKO	CREDIT
5.	MWILA NSHINKA	CREDIT
6.	PINALO RACHEL	CREDIT
7.	SITALI TABITHA MASILISO	CREDIT
8.	TEMBO JAMES DUMISANI	CREDIT

**PROGRAMME: MASTER OF SCIENCE ECONOMICS AND FINANCE**

NO	FULL NAME	DEGREE CLASSIFICATION
1.	BESA PETRONELLA	PASS
2.	BWALYA SAMUEL	MERIT
3.	CHIYONKOMA TRACY	CREDIT
4.	MASHABA PATIENCE WAME	CREDIT
5.	MUSANA MUBANGA	PASS
6.	MWANZA CHIBWE CHRISTINE	PASS
7.	PHIRI TAMALA	MERIT
8.	SABE MPHANDE	CREDIT

# **GRADUATING POSTHUMOUSLY**

## May their Souls Rest in Peace



**Mrs. Eugenia Mwamba Phiri**  
**Bachelor of Accounting**



**Rachel Pinalo**  
**Master of Laws - Taxation  
and Investment**



# THE ZCAS ALUMNI ASSOCIATION PROFILE

## PURPOSE

The ZCAS Alumni association is an association of graduates, former students (alumni) and student of ZCAS and ZCAS University. The purpose of the ZCAS Alumni Association is to foster a spirit of loyalty and support among its member. The Alumni associations exist to support the parent organisation's goals, and to strengthen the ties between alumni, the community, and ZCAS/ZCAS University. The association will also act as a channel of communication for the views of its members and assist in promoting the ZCAS brand as well as organising fundraising activities.

## ALUMNI ACTIVITIES

The alumni activities include but not limited to the following;

- Promote and foster mutually beneficial interaction between the Alumni and the present students
- Organise and arrange in-campus executive sessions for students with captains of the industry who are former ZCAS students to share their journey experiences.
- Participate in activities that contribute to the general development of the ZCAS and ZCAS University.

## ALUMNI ORGANOGRAM



- To hold fundraising activities and establish scholarship funds to help the needy and deserving students.
- To Institute prizes and awards for outstanding project work, research papers or other professional activity by the students of the Institute.
- To organise activities of charitable nature as also to increase public awareness
- To establish a mentorship programme and student placement for the ZCAS and ZCAS University Students.

## CONTACT DETAILS

### **Alumni Chairperson**

Kingford Kalobi  
Email: [kingfordkalobi@yahoo.co.uk](mailto:kingfordkalobi@yahoo.co.uk)  
Cell: 0968 353466

### **Alumni Secretary**

Ngosa Chikaka Moonga  
Email: [ngosachic@gmail.com](mailto:ngosachic@gmail.com)  
Cell: 0977 384238

### **Alumni Treasurer**

Saviour Hanyika Mwiinga  
Email: [Saviour.hanyikamwiinga@gmail.com](mailto:Saviour.hanyikamwiinga@gmail.com)  
Cell: 0960 283004



# OPEN, DISTANCE AND e-LEARNING (ODeL)

## Apply now to enroll for programmes in 2023

All ZCAS University degree programmes are available online through the School of Open, Distance and eLearning (ODeL) which also offers a number of Diploma programmes and degree programmes in Collaboration with its partners – NCC and University of Greenwich.

Distance Education and eLearning are formal delivery modes at ZCAS University that provide alternative learning options to willing students who may be disadvantaged by space and time. Through the use of the e-learning platform, ZCAS University is able to effectively support students by giving them high quality and suitable learning materials in the form of structured modules, extra reading resources, assignments and activities including quizzes, group work, chats, and forums. The e-Learning platform is blended with face-to-face interaction through purposely created residential schools.

This allows students, particularly those requiring practical learning through the laboratories, to have hands-on practice and gain the required skills. Through the e-learning platform, ZCAS University is able to also conduct short courses and to interact with participants across the country. As part of its commitment to its students on this study mode, the University has invested in a number of technologies to support student/staff engagement. Prominent among these investments are the Student Information System (SIS) and the MOODLE Learning Management System (LMS) plug-ins. These plug-ins allow students to follow lecture proceedings wherever they are and engage the teaching staff in real time as long as they have internet connectivity via the phone or on a computer.

Alternatively, students can access recorded lectures via the LMS. With these investments, ZCAS-U is committed to making sure that your learning experience, including online feedback, is really enjoyable and progressive.

To learn more, call or email

**Mrs. Elly Mwambu on:** +260 977 792 117  
Email: [elly.mwambu@zcasu.edu.zm](mailto:elly.mwambu@zcasu.edu.zm)





# ZCAS UNIVERSITY STUDENT UNION

## VISION

To be a benchmark of student leadership

## MISSION

To create a streamlined learning environment that promotes innovation, inclusivity and excellence.

## VALUES:

- Integrity
- Innovation
- Inclusion
- Accountability
- Collaboration
- Student Development

## INTRODUCTION

The ZCAS University Student Union (ZUSU) is a body of student representatives whose core objective is to meet the diverse needs of students. The union is a community that acknowledges students interests, promotes inclusivity and innovation. The student union also serves as the epicenter for student engagement, collaborations as well as advocacy.

## Student Union Activities

Some of the union's activities include:

- Skills trainings
- Sporting events
- Creating engagement between students and industry leaders
- Facilitating fundraising programs that help the union to generate more income for various projects and activities.

- Acknowledging and awarding exceptional students
- Organizing social events that give students a platform to interact with each other hence fostering unity among the students
- Promoting inclusion within the university
- Organizing religious gatherings

## Contact Details

### President Mwansa Samba

Email: mwansasamba@zcasu.edu.zm  
Cell: +260971130351

### Prime Minister Katendi Kalwizhi

Email: katendikalwizhi@gmail.com  
Cell: +260974046640

### Minister of Academic Affairs

Towela Chakulunta  
Email: tjchakulunta@gmail.com  
Cell +260964700675

### Minister of Foreign Affairs

O'Brian Mabandla

# ZCAS UNIVERSITY STUDENT UNION CABINET



**Mwansa Samba**  
**President**



**Vida Musokotwane**  
**Vice President**



**Katendi Kalwizhi**  
**Prime Minister**



**Rhoda Makaliki**  
**Minister of Finance**



**Muma Mucheleka**  
**Minister of Sports  
& Health**



**Towela Chakulunta**  
**Minister of Academic  
Affairs**



**O'Brian Mabandla**  
**Minister of Foreign  
Affairs**



**Tanatswa Paswani**  
**Minister of Social,  
Cultural, Religion  
and Mobilisation**





# ZCAS UNIVERSITY

## CONTACT US

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**Mobile:** +260 950 003 529 | +260 964 642 928 | +260 766 717 398

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[mambwe.chimba@zcasu.edu.zm](mailto:mambwe.chimba@zcasu.edu.zm) | [jonathan.chiyesu@zcasu.edu.zm](mailto:jonathan.chiyesu@zcasu.edu.zm)

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