



JOB OPPORTUNITY

ZCAS University invites applications from suitably qualified and experienced persons to fill the following position:

SENIOR LECTURER OR LECTURER I IN ECONOMICS (1 POSITION)

Job Purpose

Responsible for teaching, consultancy, research and academic related tasks in the relevant field.

Responsibilities

- i. Develop and deliver course materials, including lectures, assignments, and exams.
- ii. Create and update syllabi in accordance with university guidelines to stay current with developments in the field.
- iii. Assess student progress, grade assignments, exams, and academic papers while providing constructive feedback.
- iv. Conduct original research in the field of expertise and publish findings in academic journals, books, or conference proceedings.
- v. Offer academic advisory and mentorship to students.
- vi. Engage with the broader community through public service, lectures, workshops, and outreach activities.
- vii. Foster partnerships with industry, government, and other educational institutions.
- viii. Offer consultancy services to the wider community in accordance with the University's Consultancy Policy.

Qualifications and Experience

- i. Grade 12 School Certificate with at least five O Level credits or better including English and Mathematics or equivalent qualification.

- ii. Bachelor's Degree in Economics with at least a Credit from a registered/accredited university.
- iii. Master's Degree in Economics from a registered/accredited university.
- iv. An earned Doctor of Philosophy (PhD) in Economics from a registered / accredited university.
- v. Qualification in Teaching Methodology.
- vi. For consideration to the Senior Lecturer position, the applicant should have supervised a minimum of four (4) postgraduate students to completion as a principal supervisor.
- vii. At least five (5) years teaching experience at a university / research institute for consideration at Senior Lecturer level, or a minimum of two (2) years teaching experience for consideration at Lecturer I level.
- viii. At least ten (10) peer-reviewed publications in recognised journals in the field of specialization for consideration at Senior Lecturer level, or a minimum of three (3) peer-reviewed publications for consideration at Lecturer I level.
- ix. Evidence of contribution to public service.
- x. Member of the Economics Association of Zambia.

Key Competencies and Attributes

- i. Strong analytical and problem-solving skills.
- ii. Excellent interpersonal and networking abilities
- iii. Excellent written and verbal communication skills, with attention to detail.
- iv. Ability to work effectively under pressure and meet tight deadlines.
- v. Innovative and able to work under minimum supervision.
- vi. Strong technological fluency and adaptability
- vii. Excellent pedagogical skills

Mode of Application:

Eligible candidates who meet the above criteria are invited to submit an application consisting of the following: a motivation letter outlining their suitability for the role, a detailed Curriculum Vitae with three traceable referees, and certified copies of academic and professional qualifications. All documents **must** be merged and submitted as a **single PDF file**, addressed to:

**The Registrar
ZCAS University
Lusaka, Zambia**

Applications should be submitted via email to: recruitment@zcasu.edu.zm

Note that no hard copy applications shall be accepted.

Closing Date: Wednesday 5th November 2025. Only short-listed candidates will be contacted.

ZCAS University is an Equal Opportunity Employer.