



ZCAS UNIVERSITY

DIRECTORATE OF RESEARCH, CONSULTANCY AND INNOVATION

Services Booklet



Short Learning Programmes 2025

Schedule for the 2025 Short Learning Programmes (SLPs).

Starting Date:
1st April, 2025



SCHOOL OF BUSINESS		
TRAINING PROGRAMME	FEES (ZMW)	DURATION
1. Auditing for Internal Auditors/E-audits as New Area (Local Government)	4,500	3 weeks
2. Customer Care and Communication Skills for Public Sector (Public Sector/Security Cluster)	2,500	1 week
3. Procurement and Supply Chain Risk Managers	2,500	1 week
4. Finance for Non-Finance Managers	2,500	1 week
5. Tourism Marketing	2,500	1 week
6. Micro Finance Management	2,500	1 week

SCHOOL OF SOCIAL SCIENCES		
TRAINING PROGRAMME	FEES (ZMW)	DURATION
1. Monitoring and Evaluation of Projects	2,500	2 weeks
2. Education with ICT	2,000	2 weeks
3. Project Management	2,500	1 week
4. Quantitative and Qualitative Data Analytics using SPSSx, Atlas TI and Strata	2,500	1 week

SCHOOL OF COMPUTING & APPLIED SCIENCES		
TRAINING PROGRAMME	FEES (ZMW)	DURATION
1. Introduction to Computing and ICT Skills	1,500	1 week
2. Introduction to Ethical Hacking and Penetration Testing	2,500	1 week
3. Practical Data Analysis and Visualization with Python for Beginners	2,500	1 week
4. Web Development Crash Course: Build Your First Website	2,500	1 week
5. Mobile App Development for Beginners	2,500	1 week
6. Agile Project Management for Tech Team	2,500	1 week
7. Cybersecurity Essentials for Everyone	2,500	1 week
8. Mastering Digital Forensics for Incident Response	2,500	1 week
9. AI Fundamentals: Unlocking the Power of Machine Learning	2,500	1 week
10. Digital Tools for Academic Research and Writing	2,500	1 week
11. Introduction to Blockchain Technology and Applications	2,500	1 week
12. Coding for Beginners: Start with Scratch and Python	2,500	1 week
13. Mastering Microsoft Excel for Productivity	2,500	1 week
14. IT Project Management	2,500	1 week

For more information, Contact the coordinators.

1. Ms Grace Kamwengo, Business: +260 976 702 038 | grace.kamwengo@zcasu.edu.zm
 2. Dr Richard Mulenga, Social Sciences: +260 974 915 055 | richard.mulenga@zcasu.edu.zm
 3. Ms Mwiza Phiri, Computing +260 967 777 505 | mwiza.phiri@zcasu.edu.zm
- or **Student Admin:** +260 971 745 541 | mambwe.chimba@zcasu.edu.zm **Website:** www.zcasu.edu.zm

DIRECTORATE OF RESEARCH, CONSULTANCY AND INNOVATION

Training & Consultancy Services for 2025

Delivery Methods: **In-Person Training** | **Online and Hybrid** | **On-site** | **workshop and Boot Camps**

1. Business and Management Training, and Consultancy

- Strategic Leadership and Governance – Training for board members and executives.
- Entrepreneurship and Business Innovation – Helping startups and SMEs scale effectively.
- Financial Management and Risk Analysis – Training in budgeting, risk assessment, and auditing.
- Project Management and Agile Methodologies – PRINCE2, PMP, and Agile frameworks.
- Customer Service Excellence and Sales Strategy – Improving client relations and sales performance.
- Digital Marketing and Brand Positioning – Leveraging social media, SEO, and content marketing.
- Corporate Governance and Ethics – Compliance, accountability, and transparency.
- Finance for Non – finance Managers
- Audits in procurement and Stores
- The Research Edge - Unlocking Data-driven Decision Making
- Technopreneurship

2. Social Sciences and Public Sector Training & Consultancy

- Public Policy and Governance Training – Policy formulation, implementation, and evaluation.
- Human Resource Development and Talent Management – HR strategies for workforce optimization.
- Psychosocial Support and Mental Health Awareness – Workplace wellness and mental health counseling.
- Gender, Diversity and Inclusion – Training for inclusive leadership and organizational culture.
- Conflict Resolution and Negotiation Skills – For business and government professionals.
- Ethical Leadership and Anti-Corruption Training – Transparency and accountability in governance.

3. Technology and Digital Transformation Training & Consultancy

- Cybersecurity and Ethical Hacking – Protecting organizations from cyber threats.
- Cloud Computing and Data Management – AWS, Azure, Google Cloud certifications.
- Artificial Intelligence and Machine Learning – AI-driven decision-making tools.
- Blockchain and Fintech Innovations – Cryptocurrency, smart contracts, and financial security.
- Software Development and DevOps – Agile development and automation.
- Big Data Analytics and Business Intelligence – Leveraging data for strategic decision-making.
- E-Governance and Digital Public Services – Improving service delivery through technology.

4. Law and Compliance Training and Consultancy

- Corporate and Commercial Law – Contracts, mergers, and acquisitions.
- International Business Law – Trade laws and cross-border transactions.
- Intellectual Property Rights and Cyber Law – Protecting digital assets.
- Employment and Labour Law – Workplace rights and HR compliance.
- Taxation and Regulatory Compliance – Navigating Zambia's tax laws.
- Alternative Dispute Resolution (ADR) – Mediation and arbitration techniques

For more information, contact the coordinators.

Dr Dewin Sikalumbi, Research and Consulting: +260 97 9024363 |

dewin.sikalumbi@zcasu.edu.zm

or **Student Admin:** +260 971 745 541 | mambwe.chimba@zcasu.edu.zm

Website: www.zcasu.edu.zm

STUDY FOR YOUR CISI PROFESSIONAL WITH **ZCAS-U**

INTERNATIONAL INTRODUCTION TO SECURITIES AND INVESTMENT COURSE

This 2-week professional program is your gateway to understanding the fundamental principles of securities and investment and is designed to provide a solid foundation for aspiring professionals. Classes are delivered **Online in the evening from Monday to Friday** to ensure flexibility and accessibility. The International Introduction to Securities and Investment Certificate equips participants with the skills and knowledge to excel in the financial services industry. It forms part of the licensing requirements by the Securities and Exchange Commission (SEC) for the Investment Advisor Licence in Zambia.

Tuition Fees **ZMW K3,500**

Qualification fee with CISI - GBP 25
Examination fee - GBP 127

For Information, Contact the coordinator; Mr Sikazwe, 0966 487 086
webster.sikazwe@zcasu.edu.zm

For Enrolment, Email: mambwe.chimba@zcasu.edu.zm |
agatha.shikati@zcasu.edu.zm

Call: +260 211 222 508 | +260 211 232 183

Whatsapp: +260 971 745 541

**ZCAS University is a CISI
Accredited Training Partner.**





Post Box: 50497 RW 10101 Lusaka.

Email: agatha.shikati@zcasu.edu.zm | mambwe.chimba@zcasu.edu.zm
| jonathan.chiyesu@zcasu.edu.zm

Landline: 0211 222 508 | 0211 232 183 | **Mobile:** 0950 003 529
| 0964 642 928 | 0766 717 398

Website: www.zcasu.edu.zm | **WhatsApp:** 0971 745 541

“Producing Future-fit Leaders”