



JOB OPPORTUNITIES

ZCAS University is a Tier 1 University registered under the Higher Education Authority Act No. 4 of 2013 as amended by the Higher Education (Amendment) Act No. 23 of 2021, offering Bachelor's, Master's, and Doctorate degree programmes on full time, part time and distance education modes of study. The degree programmes on offer are in Accountancy, Computing, Technology and Applied Sciences, Law, Finance and Business-related disciplines.

ZCAS University has a wide diversity in its student population with many coming from neighbouring countries such as Zimbabwe, Malawi, Namibia, and Democratic Republic of Congo. Others come from as far out as China and India. The University encourages diversity and inclusivity in its academic and support workforce. It is conveniently located in the Central Business District of Lusaka near the Intercity Bus Terminus on Dedan Kimathi Road.

ZCAS University invites applications from suitably qualified and experienced persons to fill the following positions:

1. JOB TITLE: SENIOR LECTURER – COMPUTER SCIENCE

1.1. PURPOSE: Responsible for teaching, consultancy, conducting research and carrying out other academic related tasks in the relevant field.

1.2. QUALIFICATIONS:

- 1.2.1. Grade 12 School Certificate with at least five credits including English and Mathematics or equivalent.
- 1.2.2. An earned Bachelor of Science in Computer Science or Bachelor of Science in IT with at least a credit from a registered/accredited university.
- 1.2.3. An earned Master of Science in Computer Science or Master of Science in IT from a registered/accredited university.
- 1.2.4. An earned PhD in Computer Science from a registered / accredited university.
- 1.2.5. At least five years teaching / research experience in Higher Education / Research Institute.
- 1.2.6. At least ten peer-reviewed publications in recognized outlets in the field of specialization.
- 1.2.7. Supervised a minimum of four (4) postgraduate students to completion as a principal supervisor.
- 1.2.8. Teaching Methodology qualification.

1.2.9. Evidence of contribution to public service.

1.2.10. Computer literate, and member of ICTAZ.

2. JOB TITLE: SENIOR LECTURER – BUSINESS ADMINISTRATION

2.1. PURPOSE: Responsible for teaching, consultancy, conducting research and carrying out other academic related tasks in the relevant field.

2.2. QUALIFICATIONS:

2.2.1. Grade 12 School Certificate with at least five credits including English and Mathematics or equivalent.

2.2.2. An earned Bachelor of Business Administration with at least a credit from a registered / accredited university.

2.2.3. An earned Master of Business Administration from a registered / accredited university.

2.2.4. An earned DBA or PhD in Business Administration from a registered / accredited university.

2.2.5. At least five (5) years teaching / research experience in Higher Education / Research Institute.

2.2.6. At least ten peer-reviewed publications in recognized outlets in the field of specialization.

2.2.7. Supervised a minimum of four (4) postgraduate students to completion as a principal supervisor.

2.2.8. Teaching Methodology qualification.

2.2.9. Evidence of contribution to public service.

2.2.10. Computer literate, and member of a relevant professional body such as ZIM, ZIHRM, ZISM etc.

The position applied for should be clearly stated in the application letter and marked on the envelope.

Eligible candidates who meet the above specifications should submit a motivation letter indicating their suitability for the role, detailed Curriculum Vitae (not more than 4 pages) with three traceable referees, and certified copies of academic and professional qualifications to:

The Registrar
ZCAS University
P.O. Box 50497 RW
LUSAKA

Or email: recruitment@zcasu.edu.zm

Closing Date: 9th February 2024. Only short-listed candidates will be contacted.

ZCAS University is an Equal Opportunity Employer.