



ZCAS UNIVERSITY

2023 PROSPECTUS

Stimulating Economic Growth through a Skilled Workforce

Vision

To be a premier, innovative and student-centred university of first choice in Zambia and beyond.

Mission

To produce world class graduates through effective development and delivery of industry-responsive learning programmes using highly skilled staff and cutting-edge Technologies.

Values:

- Integrity
- Academic and professional excellence
- Customer responsiveness
- Teamwork
- Innovation
- Accountability

Principal Officers:



Prof. Douglas Kunda
(PhD)
Vice Chancellor



Dr. Kelvin Kayombo
(DBA, MBA, MSc, BA (Hons), FCCA, FZICA)
Deputy Vice Chancellor



Mr. Mukubesa Sanyambe
(FZHRM, MBA, IDBM, BBA)
Registrar



Mr. Mweemba Mulunda
(MBA, BACC, FCCA, FZICA)
Chief Financial Officer

FOREWORD

Welcome to ZCAS University. 2023 promises to be a year of continued investment in setting high standards for tertiary education in Zambia.

Tier-1 university status

The Higher Education Authority (HEA), established by Act No. 4 of 2013, has awarded ZCAS University (ZCAS-U) the prestigious status of a Tier 1 higher education institution. To get into Tier 1, ZCAS University had to meet the HEA's rigorous standards that ensure that universities and other institutions deliver high quality services in each of the HEI performance 3 pillars namely teaching, research and public service including:

- adequate qualified academic staff able to teach, undertake and supervise research up to PhD level;
- staff with PhD and senior academics (Senior Lecturer to Professor) with research and peer reviewed publication records; and
- adequate physical infrastructure and facilities to support research, teaching and learning up to doctoral level.

We have continued to invest in our reputation for high quality by recruiting a significant number of senior level lecturers as well as investing in development of the existing corps to complete their PhDs and also improve the impact of their research work. The university has also embarked on upgrading its technical support systems to increase capabilities of our information systems as well as make them even more secure. It is our considered view that a robust IT system will ensure improved customer satisfaction as well as operational efficiency.

As a “university-of-choice” for our clients and the interface between learners and employers, it is our role to ensure that our graduates can perform as required in industry which in turn raises their employability. We have therefore identified a range of opportunities that will help us to increase interaction and exchange with this key stakeholder group.

Lastly, I would like to encourage all our alumni to join the ZCAS Alumni Association and find out how you can contribute to the success of ZCAS University.

Prof. Douglas Kunda
(PhD)
Vice Chancellor



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PROGRAMMES ON OFFER

SCHOOL OF BUSINESS

UNDERGRADUATE PROGRAMMES

Mode of Study	Full Time	Part Time	Distance/Online
Tuition per semester (ZMW)	13,378.00	9,935.00	8,705.00

- Bachelor of Accounting
- Bachelor of Science in Accounting
- Bachelor of Accounting and Finance
- Bachelor of Science in Accounting and Finance
- Bachelor of Arts in Financial Services
- Bachelor of Science Banking and Finance
- Bachelor of Science in Finance and Investment Management
- Bachelor of Business Administration
- Bachelor of Business Entrepreneurship
- Bachelor of Science in Procurement and Supplies
- Bachelor of Accounting with Education
- Bachelor of Science in Marketing Management

MASTER'S PROGRAMMES

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	15,959.00	12,210.00

- Master of Science in Financial Services
- Master of Business Administration (Finance)
- Master of Science in Accounting and Finance
- Master of Business Administration (Generic)
- Master of Business Administration in Business Leadership and Management Strategy
- Master of Science in Procurement and Logistics
- Master of Science in Financial Risk Management
- Master of Commerce by Research
- Master of Science in Digital Marketing

DOCTORAL DEGREE PROGRAMMES

Programme	DBA	PhD
Tuition per semester (ZMW)	20,700.00	15,300.00

- DBA-Doctor of Business Administration
- PhD-Doctor of Philosophy in Business Administration

SCHOOL OF SOCIAL SCIENCES

UNDERGRADUATE PROGRAMMES

Mode of Study	Full Time	Full Time	Distance/Online
Tuition per semester (ZMW)	13,378.00	9,935.00	8,705.00

- Bachelor of Arts Economics
- Bachelor of Economics and Finance
- Bachelor of Arts Human Resource Management
- Bachelor of Arts Public Administration and Management
- Bachelor of Science Monitoring and Evaluation
- Bachelor of Laws- LLB (Commercial Law)
- Bachelor of Laws Degree –LLB (Generic)
- Bachelor of Science in Development studies

- Postgraduate Diploma in Teaching Methodology

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	13,257.00	10,258.00

MASTER'S PROGRAMMES

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	15,959.00	12,210.00

- Master of Laws in Corporate and Commercial Law
- Master of Laws in Taxation and Investment Law
- Master of Science in Project Management
- Master of Science in Economics and Finance

Master of Science in Trade and Trade Policy
Master of Science in Monitoring and Evaluation

SCHOOL OF COMPUTING, TECHNOLOGY AND APPLIED SCIENCES

UNDERGRADUATE PROGRAMMES

Mode of Study	Full Time	Part Time	Distance/Online
Tuition per semester (ZMW)	13,378.00	9,935.00	8,705.00

- Bachelor of Science in Computer Science
- Bachelor of Science in Networks Engineering
- Bachelor of Science in Computing with Business
- Bachelor of Science in Information Technology
- Bachelor of Science in Cyber Security and Crime Science
- Bachelor of Science in Software Engineering
- Bachelor of Science in Cyber Security
- Bachelor of Science in Computing with Education NCC Education, UK

MASTER'S PROGRAMMES

Mode of Study	Part Time	Distance/Online
Tuition per semester (ZMW)	15,959.00	12,210.00

- Master of Science in Information Technology
- Master of Science in Computer Science

DOCTORAL DEGREE PROGRAMMES

Mode of Study	PhD's by Coursework and Research	PhD by Research
Tuition per semester (ZMW)	20,700.00	15,300.00

- Doctor of Philosophy in Computer Science by Research
- Doctor of Philosophy in Information Systems by Research
- Doctor of Philosophy in Computing and Data Science by Coursework and Research
- Doctor of Philosophy in Information Technology by Coursework and Research

SHORT COURSES

School of Business:



- Digital Marketing
- Women Entrepreneurship
- Youth Entrepreneurship
- Business Entrepreneurship
- Cooperative Entrepreneurship

School of computing, Technology and Applied Sciences



- Multimedia & Animation
- Game Development,
- VFX Specialists
- Movie Production
- ... and many more



- Project Management PMP Exam Prep Boot Camp
- Service Management ITILv4 Foundation
- IT Governance COBIT5 Foundation

School of Social Sciences:

- Teaching Methodology

STUDENT ADMINISTRATION AND WELFARE



The Student Administration Office provides services to students and supports the educational mission of the University. These services may include academic support services such as:

- Providing advice and support to students on Undergraduate and Postgraduate programmes, student information system (SIS), policies, procedures and processes.
- Handling, resolving and escalating student cases by liaising with academic faculty staff to resolve exceptions to standard student administration cases.
- Review and process admissions and student lifecycle transactions and related student administration activities.
- The Unit is also the custodian of all Students' records.

Student Welfare

The Student Welfare Office is an important unit in the overall management of student matters in the university. The unit is responsible for planning, coordinating and implementing a variety of services designed to assist and support students in achieving academic excellence and personal success. Its main purpose is to ensure that our students experience a conducive living and learning environment.

It is our mission to be efficient in the provision of all student welfare services and create a productive student population who willingly participate in activities. Hence, the focus of Student welfare unit is placed on the following tenets:

Counseling

Our Student Counseling Service offers a wide range of free and confidential services to any student who needs them-including individual counselling and therapeutic group sessions. The Counselling services offered are supportive of the student's academic, social and personal growth and seek to promote student's health, academic success, and social relationships. Students are encouraged to take advantage of these services in addressing day-to-day issues such as those related to time management, relationship and other personal challenges that may develop into obstacles to the achievement of their academic goals.

All staff at the Counseling Center are trained and qualified with extensive experience in treating a wide variety of mental health concerns to assist students not only in coping with personal and emotional problems, but also in working positively towards greater fulfillment as human beings. All sessions and records are treated confidentially. We encourage you to get in contact with us before you arrive so that we can prepare in advance; however, you can access the service at any time during your stay at ZCAS-U.

Sports and Recreation

ZCAS-U attaches great importance to sports and other co-curricular activities for they contribute to self-development, perseverance and of course good health. It is committed to providing sports of all kinds to students as one of the initiatives that promote leisure, health and recreation to students. The institution actively participates in intramural and extramural activities.

Health Services

ZCAS-U places emphasis on the optimum health and well-being of all students by providing primary health care services as needed. ZCAS-U manages a Student Medical Scheme to serve the primary health care needs of full-time students. There are no payments to be made by students for their medical visits. All registered students are eligible for primary medical care except for special conditions not covered by the scheme. Therefore, Services are available to all registered full-time students 24/7.

Placement

Placement Services offer a full range of resources and services to assist you in developing the necessary strategies and skills which will distinguish you as a professional. The service helps you learn about your skills and interests, and articulate them confidently in resumes, cover letters, interviews and personal statements; identify and explore career options that you might pursue; and implement an effective strategy to attain your desired career outcomes. An on-campus career exhibition is also held every year to allow companies to recruit students before they graduate.

Internships

These programs are designed to strengthen your academic program through experiential learning and the practical application of acquired knowledge. Internship is experiential learning program which provide opportunities to gain work experience prior to graduation. Participating students are placed in the industry to gain valuable real-world work experience, and build professional development skills and eventually employment.



The ZCAS Alumni Association

The ZCAS Alumni Association is a registered entity to represent the interests of graduates (alumni) of ZCAS and ZCAS University. The association exists to support ZCAS and ZCAS University strategic goals in the pursuit of quality teaching and research; and to strengthen the ties between alumni, the community and ZCAS/ZCAS University. The association will also act as a channel of communication for its members and assist in promoting the university locally and abroad.

Alumni Association Activities

The association's activities include, but are not limited to the following:

- Promote and foster mutually beneficial interaction between alumni and current students.
- Organise and arrange in-campus sessions for students with captains of industry who are ZCAS alumni to share their career experiences.
- Participate in activities that contribute to the general development of the ZCAS and ZCAS University.
- To hold fundraising activities and establish scholarship funds to help needy and deserving students.
- To institute prizes and awards for outstanding project work, research papers or other professional activity.
- To organize Corporate Social Responsibility activities to increase public awareness.
- To establish a mentorship program for ZCAS and ZCAS University students.
- To establish a job placement program for ZCAS and ZCAS University students.

Membership

The members of the Association shall comprise;

- **Life Membership:**
Life membership shall be open to all the graduates of ZCAS and ZCAS University who are not existing students on long term programmes. If a life member rejoins either institution for long-term studies, their membership status shall be temporarily changed to preparatory membership. Their membership status shall be reverted to life membership once they have ceased to be a student.
- **Preparatory membership:**
The preparatory membership shall be open to all students of ZCAS and ZCAS University on long term programmes. Preparatory members shall be entitled to attend and vote in General Meetings but shall not be entitled the rights to stand as members of the Executive Committee.

Subscription Fees

Members shall pay directly into the Association's bank account an annual subscription fee of:

- Life Member ZMW100.00
- Preparatory Member ZMW50.00

Management

The affairs of the Association shall be managed by the ZCAS Alumni Association Executive Committee (Executive Committee) which shall consist of ten (10) Alumni members who shall be elected annually at the Annual General Meeting of the Association. The committee shall be composed of;

- Chairperson
- Vice chairperson
- Secretary
- Vice Secretary
- Treasurer
- Vice Treasurer
- Four (4) ordinary members

The membership of the Executive Committee shall be diversity-conscious to represent both professional and academic programmes. The Executive Committee shall report quarterly to the internal coordinating team comprising Director of Research, Consultancy and Advocacy – ZCAS, Business Development Managers of ZCAS and ZCAS University and Assistant Registrar Admissions and Retention. The quarterly reports shall comprise;

- Activity report
- Financial Statements

Annual General Meeting (AGM) shall be called annually by the secretary of the association to report on the past year's activities and plan for the following year, and attend to any matters that require the attention of the general membership. The agenda of the AGM shall include:

- A report by the chairperson of the association
- Consideration of the motions submitted by members to the AGM
- Any other pertinent business

Notice of the AGM shall be given by the Alumni Association Secretary by email to all Alumni/ae, not less than a month before the date of the AGM. The AGM shall be held within the third quarter of each year.

Notice of the motion for consideration at the Annual General Meeting shall be given in writing to the Alumni Association Executive Committee Secretary not less than six (6) weeks before the date of the AGM. The Executive Committee secretary shall forthwith cause notice of the motion to be placed on the agenda and circulated to all parties concerned. A quorum at the AGM shall be twenty (20) paid up members which shall include:

- The Chair or Vice Chair of the association
- The Secretary or representative member of the association
- The Treasurer or representative member of the association.

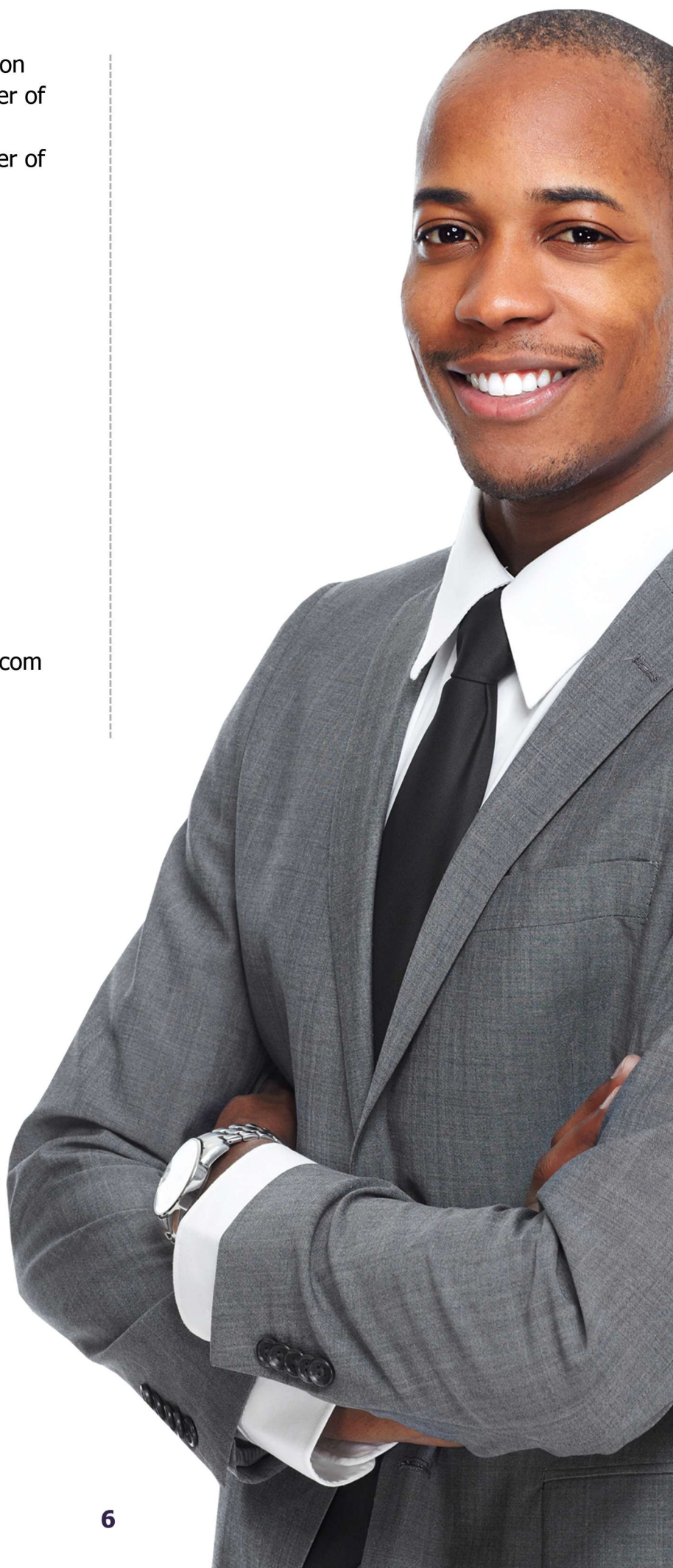
Get registered now!!!

CONTACT DETAILS

Chairperson: Kingford Kalobi
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Cell: 0968 353466

Secretary: Ngosa Chikaka Moonga
Email: ngosachic@gmail.com
Cell: 0977 384238

Treasurer: Saviour Hanyika Mwiinga
Email: Saviour.hanyikamwiinga@gmail.com
Cell: 0960 283004



MEET OUR ADMINISTRATION TEAM



Abel-Finance



Jonathan-Deputy
Registrar Academics



Janis-Marketing



Dokowe-Library



Vincent-Procurement



Mathews-Quality
Assurance



Naillet-Executive
Assistant



Anne-Stores



Hywel-Human
Resources



Roydah-Executive
Assistant



Khondwani-ICT



Soka- ICT



Winnie-Finance



Mainza-Finance



Michael-Finance



Mwisa-Finance



Newton-Marketing



Dr. Kawimbe -
Research Coordinator



Champanga-Counselling
& Placement



Franklin-Library



Dr. Njovu-ODEL
Coordinator



Twaambo-ODEL



Elly-ODEL



Benjamin-Examinations



Agatha-Student
Administration



Mambwe-Student
Administration



Precious-Student
Administration



Jonathan-Student
Administration



Euodia-Student
Welfare



Adrian-Deputy Registrar
Admin & HR



SCHOOL OF BUSINESS

UNDERGRADUATE DEGREES

- Bachelor of Accounting
- Bachelor of Accounting and Finance
- Bachelor of Arts in Financial Services
- Bachelor of Science in Finance and Investment Management
- Bachelor of Science in Banking and Finance
- Bachelor of Science in Procurement and Supplies
- Bachelor of Science in Accounting
- Bachelor of Science in Accountancy
- Bachelor of Business Administration
- Bachelor of Business Entrepreneurship
- Bachelor of Science in Marketing Management
- Bachelor of Accounting with Education
- Bachelor of Science in Accounting and Finance

POSTGRADUATE DEGREES

- Doctor of Business Administration
- Master of Business Administration
- Master of Science in Financial Services
- Master of Science in Procurement and Logistics
- Master of Science in Accounting and Finance
- Master of Business Administration - Finance
- Master of Science in Business Leadership and Management
- Master of Science in Financial Risk Management

NEW PROGRAMMES IN 2023

- PhD in Business - By Research
- MSc in Digital Marketing Management
- Master of Commerce



Prof. Emeritus Edwin Bbenkele
(PhD, MBA, BA)
Dean



Mr. Moses Katebe
(MSc, ACCA, BACC)
HoD-Accountancy



Dr. Burton Mweemba
(DBA, MBA, BA, Dip M, Dip PR)
Senior Lecturer & HoD-University
of Greenwich



Mr. Webster Sikazwe
(MLIBF, MBA-Finance,
Dip CRM)
HoD-Banking & Finance



Mr. Boyd Longwe
(MZIM, MZAMEA, MSc, MA,
BA (Hons), Dip M)
Lecturer



Ms. Grace L. Kamwengo
Assistant Lecturer



Mrs. Mary Kapelembé
Assistant Registrar



Mr. Loti Saidi
(MSc FS, BAFS, Dip BF, Dip
GMM, CIB, AZIBFS)
Lecturer



Mr. Jackson Sishumba
(AZIBFS, MSc, MBA,
PDLM, BSc, Dip AF)
Lecturer



Mr. Jacob Chikwanda
Assistant Lecturer



Dr. Sidney Kawimbe
(DBA, MBA, ACIB, AZIBFS)
Senior Lecturer



Dr. Francis Mukosa
(FZIM, DBA, MBA, BA)
Senior Lecturer



Mr. Carter Bbune
(MSc BSc(Ed), BSc
(Accounting), ACCA, PGD
(Actuarial Science), PGD
(Project Management)
Lecturer



Dr. Windu Matoka
(DBA, MBA, BBA)
Senior Lecturer

Other Lecturers:

1. Mr. Elisha Sakutemba
2. Mr. Ernest Chisongo
3. Mr. Daniel Kabamba

The School of Business at ZCAS University extends a warm welcome to you, our most valued client. Thank you for visiting and taking your time to learn about our University and what the School of Business has to offer. The School of Business at ZCAS University provides exciting educational opportunities for students from all backgrounds and locations. We offer many different programmes at undergraduate and postgraduate to prepare you to face the challenges faced by business. We prepare you to be "Future Fit" business Leaders. The School has both dedicated professionals and industry practitioners who excel in connecting with students and providing an educational experience equal to that of any top university in the world. At ZCAS University, students in the School of Business are not only able to get the latest materials in the classroom but also have many opportunities for real-world exposure through workplace attachments. Students work with other departments on campus such as Student Welfare, Counselling and Placement, and The Technopreneurship Innovation Hub to provide practical and highly innovative solutions to businesses. As a regional best University in HEA Classification (ZQF10/Tier 1) for entrepreneurial activity, the School of Business offers students and businesses enormous resources to assist small businesses to disrupt in the 4iR.

Departments under the School of Business:

- Department of Business Administration
- Department of Accountancy
- Department of University of Greenwich Programmes
- Department of Banking and Finance
- Technopreneurship Innovation Hub

UNDERGRADUATE STUDY PROGRAMMES

ALL Bachelor's degrees are available on;

Mode of Study

- Full Time
- Evening/Part Time
- Distance Education

Study Duration

- 4 years

Entry Requirements

To qualify for admission to any of the Undergraduate programmes below, an applicant must have any of the following: At least Grade 12 (Secondary School Certificate) or equivalent with 5 credits or better including English Language and Mathematics. For applicants with other qualifications not listed above, exemptions shall be given on a case-by-case basis and are applicable only in the 1st and 2nd year of study.

- Part or full ZiCA, CAZ, CIMA, ZIM, CIPS and ACCA qualifications
- Any relevant three-year accountancy diploma from a recognized institution
- Diploma in Banking and Finance or Professional Diploma in Banking
- Any relevant qualification from a recognized institution

1. Bachelor of Accounting and Finance

The Bachelor of Accounting and Finance equips the students with the knowledge and skills in the fields of accountancy, banking and finance in order for them to effectively operate the financial systems. The programme is designed to meet the growing demand for qualified personnel with a mix of knowledge and skills in accounting and finance.

2. Bachelor of Accounting

The Bachelor of Accounting equips students with knowledge and skills in order for them to carry out accounting roles in the areas of financial reporting, financial management, auditing, management accounting, taxation and consultancy effectively.

3. Bachelor of Science in Accounting and Finance

The Bachelor of Science in Accounting and Finance equips students with a thorough grounding in academic competencies essential to the pursuit of fulfilling and rewarding careers in finance and accountancy and appreciating the interplay between accounting and finance.

4. Bachelor of Arts in Financial Services

The aim of this degree programme is to equip candidates with knowledge and skills in the fields of banking, insurance, pensions and capital markets.

5. Bachelor of Science in Finance and Investment Management

This programme aims at developing an in-depth understanding of the role of finance and investment management in an organisation. The programme intends to improve the skills and knowledge of business advisors, business investment analysts and corporate decision-makers, through critical analysis to undertake efficient and effective investments and financing and resource allocation decisions within an organisation.

6. Bachelor of Science in Banking and Finance

The aim of this degree programme is to equip students with knowledge and skills in the fields of banking, finance and capital markets.

7. Bachelor of Management Accounting

The BMA degree programme is designed to meet the growing demand for professionally qualified management accountants who have acquired academic competencies.

8. Bachelor of Science in Accounting

Bachelor of Science in Accounting equips the students with the knowledge and skills in the fields of accounting and finance in order for them to effectively operate the financial Systems.

9. Bachelor of Accounting with Education

The aim of this programme is to equip students with knowledge and skills in the fields of accountancy, commerce and pedagogy in order for them to teach accountancy and commerce effectively.

10. Bachelor of Business Administration

The aim of the Bachelor of Business Administration programme is to provide students with the opportunity to develop the analytical and high-level business skills required to deal effectively with rapid technological, organizational and environmental changes in the 4iR. The programme equips students with the knowledge and critical understanding of the interrelationships between the different functions within business management.

11. Bachelor of Business Entrepreneurship

The aim of this programme is to prepare students with knowledge and skills in business start-ups, business growth and business turn around in developing sustainable businesses.

12. Bachelor of Science in Marketing Management

The Bachelor of Science in Marketing Management programme aims to provide students with the opportunity to develop the analytical and high-level marketing skills required to deal effectively with rapid technological, organizational and environmental changes as dictated by the high consumer connectivity resulting from the internet. The programme develops a conceptual, systematic and mature approach to the identification, analysis and solution of marketing problems in the private and public sectors.

13. Bachelor of Science in Procurement

This programme prepares students to tackle business problems in the global marketplace and understand the complex world of logistics, supply chain and procurement industries within a continuously globalised and changing environment.

Graduates of this programme will be able to get exemptions once they enroll for professional courses in procurement and supply such as the Chartered Institute of Purchasing and Supply (UK).

POSTGRADUATE STUDY PROGRAMMES

Master's degree programmes in the School of Business

ALL Master's degrees are available on;

Mode of Study

Evening/Part Time

Distance Education

Study Duration

18 months

Entry Requirements

The following criteria shall apply to all master's degree programmes:

At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics; Relevant undergraduate degree from a recognized institution or equivalent qualifications.

1. Master of Business Administration - Finance

The aim of this programme is to refine students' financial theory, knowledge, and competencies that are indispensable in undertaking challenging and uncertain financial tasks in both the private and public sectors as well as at the local and global levels.

2. Master of Business Administration

To thrive in the current economic environment, business leaders and entrepreneurs should understand both local and global issues that affect their businesses. It is against this background that ZCAS University has introduced a tailor-made MBA programme that applies global concepts in a local environment for graduates to be relevant in the 4IR.

3. Master of Science in Financial Services

The programme provides individuals in management positions with a better understanding of management in a financial services environment, including strategy formulation and implementation. It is well suited for fresh graduates wishing to acquire a postgraduate qualification for a career in financial services.

4. Master of Science in Accounting and Finance

The MSc in Accounting and Finance degree programme is designed to meet the growing demand for well-rounded finance practitioners from accountancy, finance and related fields of specialization who have studied Financial Reporting and Financial Management at an intermediate level.

5. Master of Science in Financial Risk Management

The MSc in Financial Risk Management programme is designed to equip students with knowledge and skills in order for them to carry out financial risk management roles in sectors such as insurance, pension, banking and the public sector. The programme also aims to facilitate the development of academic, research, econometric and global finance competencies to enhance their capacity to provide research-based solutions to organisational challenges.

6. MBA-Business Leadership and Management Strategy

The MBA in Business Leadership and Management Strategy is a cutting-edge programme in the practice of management and leadership strategy, aimed at developing students' analytical and critical skills in the core strategic issues facing managers and organisations in today's fast-moving global business world.

7. Master of Science in Digital Marketing

The aim of this programme is to equip students with knowledge and skills in order for them to carry out general and specific marketing management functions appropriate in the 4IR era, both on the local and global marketplace.

8. Master of Commerce by Research

The main aim of the programme is for students to develop research skills for them to conduct an independent investigation in any major areas of commerce and management. Further the programme will enhance the analytical and diagnostic skills which are needed to critically interpret the data in real world and to inform business policy in a specific business field.

9. Doctor of Philosophy

The aim of the PhD programme is to enable professionals, managers, and executives to be better users and producers of practical knowledge in order to attain academic credentials and professional advancement and improve the practice and performance of their organisations. Thus, the PhD programme has a dual purpose: first is to contribute to both theory and practice in relation to business and management; and second is to develop professional practice and to contribute to professional knowledge.

Entry requirements

University Master's degree graduates in any field who wish to enhance their business management competencies; Holders of professional qualifications such as CIMA, ACCA, ZIM, ZICA; CIM, CILTS, and CFA, who wish to enhance their business management competencies; and Any eligible person who wishes to enhance their business management competencies.

Mode of Study

- Evening/Part Time
- Distance Education

Study Duration

- 3 years

10. Doctor of Business Administration (DBA)

The Doctor of Business Administration (DBA) is a part-time and distance professional doctoral degree with international scope and reputation, designed to enhance executive and professional practice through the application of sound theory and rigorous research into real and complex issues in business and management. Majors will be provided in the general areas of Marketing Management, Human Resource Management, Supply and Purchasing, Production Management, Finance, Banking and Business Strategy.

It enhances the capability to develop knowledge and theory, and their application. The key to this programme is to develop personal, consultancy and research skills in the through rigorous and relevant research.

Entry Requirements

The minimum entry qualification:

- At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics;
- Relevant undergraduate degree from a recognized institution or equivalent qualifications.
- Relevant Master's degree from a recognized institution.

The School of Business also offers Short Learning Programmes to support government efforts aimed at developing entrepreneurship in the country. The following are offered.

- Women Entrepreneurship
- Youth Entrepreneurship
- Cooperative Entrepreneurship
- Business Entrepreneurship





SCHOOL OF COMPUTING, TECHNOLOGY & APPLIED SCIENCES

UNDERGRADUATE DEGREES

- Bachelor of Science Computing (Computer Networks Engineering)
- Bachelor of Science Computing (Internet Technology)
- Bachelor of Science Computing (Mobile Computing)
- Bachelor of Science in Information Technology
- Bachelor of Science in Business Mathematics with Computing
- Bachelor of Science in Security and Crime Science
- Bachelor of Science in eCommerce
- Bachelor of Business Computing
- Bachelor of Science in Cyber Security
- Bachelor of Science in Software Engineering
- Bachelor of Science in Computer Science
- Bachelor of Computing with Education

POSTGRADUATE DEGREES

- Master of Science in Information Technology
- Master of Science in Computer Science

NEW PROGRAMMES IN 2023

- PhD in Computer Science - by Research
- PhD in Computing and Data Science - Coursework & Dissertation
- PhD in Information Systems - by Research
- PhD in Information Technology - Coursework & Dissertation

PROFESSIONAL DIPLOMAS & CERTIFICATES

- NCC Education Diploma Level 3
- NCC Education Diploma Level 4
- NCC Education Diploma Level 5
- CISCO Networking
- NCC Cyber Security



Associate Prof. Christopher Chembe
(PhD, MSc, BS, FICTAZ)
Dean



Dr. Ezekiel Jere
(PhD, MSc, BA, MIAP)
Lecturer



Mr. Nalumino Moola
(MSc, BSc, Dip Telecom Systems)
Lecturer



Mr. Chimanga Kashale
(MSc, BSc, Dip ICT)
HoD-Computer Science



Ms. Prudence Kalunga
Lecturer



**Mrs. Mwiza Norina
Phiri-Mwenda**
(Meg ICT Policy, BSc)
Acting HoD Information
Technology and Systems



Mr. Victor Neene
Lecturer



Dr. Chiyaba Njovu
(PhD, MSc, BSc, PGCE, PICTAZ)
Lecturer

Other Lecturers:

1. Mr. Alex Ng'uni
2. Mr. Ongani Katongo Phiri
3. Dr. Aaron Zimba



The school has embarked on a major path of growth. To this effect, we will be introducing our first Doctoral degrees this year. In addition, we have signed collaborations with various partners to ensure we stay on par with industry standards in the practice and teaching of ICTs.

Collaboration with Betaways

Betaways Innovation Systems is also one of the first Zambian firms to be accredited as a training partner with the Project Management Institute (PMI) as a recognized training partner in the provision of world renowned project management certification PMP.

Some of the largest and most complex projects can be found in the public and private sector and with taxpayers' money at stake, there is significant pressure to spend budgets as effectively as possible, and to deliver quality project outcomes on time and within budget – each time, every time.

Across the public and private sector, major change continues to take effect, from the restructuring and the transformation agendas reshaping of the Civil Service and private sector.

Look out for updates on when we shall be holding the next industry standard trainings, including:

1. ITIL v4 Foundation 3x days
2. COBIT5 Foundation, 3x days
3. PRINCE2 Foundation and Practitioner 5x days
4. PRINCE2 Agile Foundation and Practitioner 5x days
5. PMP Exam Prep Course

Collaboration with ICT Association of Zambia

In order to sustain the highest level of quality education, we must continuously seek to understand the dynamics of the local and international ICT landscapes through rigorous research. Such research would only be of value if it integrates the aspirations and interests of key stakeholders including ICTAZ and employers. ICTAZ ensures that all ICT practitioners observe and adhere to world-class standards, so they have a significant role to play in ensuring our graduates are work ready. The collaboration will also facilitate availing of internship and attachment opportunities to students; as well as gathering of feedback from employers. These are experiences that enhance students' abilities to grasp concepts and understand how to apply them in real situations.

Collaboration with the Smart Zambia Institute

The school further championed the collaboration between ZCAS-U and Smart Zambia in the devolution and up-skilling of ICT skills to ensure access to ICT education in all parts of the country.

These two elements must go hand-in-hand if we are to attain the national goal of turning Zambia into the ICT hub of the region. Realisation of this goal will bring about significant economic benefits such as lower cost of more efficient information management systems and resultant lower operational costs for various institutions.

UNDERGRADUATE STUDY PROGRAMMES

ALL undergraduate degrees are on;

Mode of Study

- Full Time
- Evening/Part Time
- Distance Education

Study Duration

- 4 years

Entry Requirements

To qualify for any of the Undergraduate programmes below, an applicant must have any of the following:

At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics in five (5) subjects.

Exemptions shall be given on a case-by-case basis and applicable only in the 1st and 2nd year of study. Some cases which are considered for exemptions are:

Advanced diploma in ICT or Computing from recognised institution or accrediting board;
Any relevant 3-year diploma in any ICT or related area from a recognized institution
Diploma in Computer Studies (TEVETA)
National Computing Centre (NCC) level 5

1. Bachelor of Science in Computing with Business

The Bachelor of Science in Computing with Business programme is designed to equip the students with skills to compete in the changing business environment. It is developed with the view to meet the growing demand for Information and Communications Technology (ICT) knowledge among the business fraternity in both the private and public sectors as well as groom prospective entrepreneurs in the use of ICTs in business.

2. Bachelor of Science in Network Engineering

The aim of this programme is to prepare graduates to work as computer network architects, engineers, and managers in designing and implementing computer and information networks; performing network modeling, analysis and planning in order to create robust networks that facilitates economic growth.

3. Bachelor of Science in Information Technology

The aim of this programme is to equip students with knowledge and practical skills to solve problems in information technology that affect both private and public sector.

4. Bachelor of Science in Cyber Security and Crime Science

The aim of the Bachelor of Science in Cyber Security and Crime Science programme is to equip the students with specialist knowledge about intelligence and forensics, as well as transferable skills in statistics, patterns analysis system design and project management.

5. Bachelor of Science in Computing with Education

This programme aims at equipping the students with skills and knowledge in the fields of ICT and pedagogy in order for them to teach ICT programmes effectively.

6. Bachelor of Science in Computer Science

The aim of the Bachelor of Science in Computer Science programme is to enable students to develop and use abstract computing models in addition to applying ICTs in practical situations.

7. Bachelor of Science in Software Engineering

The aim of the Bachelor of Science in Software Engineering (BSE) degree programme is to provide learners with a thorough understanding of the relationship between the processes used in the engineering of software systems, the software products produced, and the theory, laws, and models that provide a rational basis for the practice of software engineering.

8. Bachelor of Science in Cyber Security

The Bachelor of Science in Cyber Security (cBScCYS) degree programme is designed to meet the growing demand for Information Security personnel in the ICT sector not only in Zambia but the whole world also. Information security is becoming a career in the ICT sector of both the private and public sectors of economies the world over.

9. NCC Education, UK

NCC Education (NCC) is a global provider and awarding body of British education in information technology. NCC provides students with the opportunity to gain internationally recognized British qualifications in ICTs by studying at one of its networks of accredited partner centres, including ZCAS University. The qualification levels are:

- Level 3 NCC Certificate (6 Months)
- Level 4 NCC Diploma (1 year)
- Level 5 NCC Advanced Diploma (1 year)

Completion of the Level 5 NCC Advanced Diploma allows one to be exempted on our undergraduate programmes.

POSTGRADUATE STUDY PROGRAMMES

ALL Master's degree available are on;

Mode of Study

- Evening/Part Time
- Distance Education

Study Duration

- 18 months

Entry Requirements

The following criteria shall apply to all master's degree programmes:

At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics in at least 5 subjects;
Relevant undergraduate degree from a recognized institution or equivalent qualifications;

1. Master of Science in Information Technology (MIT)

The embracing of ICTs the world over have been seen to be an engine of developmental growth leading to economic growth in many countries. This programme is designed to provide critical manpower that fully exploits ICTs.

2. Master of Science in Computer Science

The MSc in Computer Science degree programme is designed to meet the growing demand for professionally qualified Information Technologists, Scientists and Engineers who have also acquired academic competencies. It is intended for the following groups of people:

Doctorate Programmes

1. Doctor of Philosophy in Computer Sciences

The doctor of philosophy (PHD) in computer science is a research based programme that position students to become expert in the area of sepecialisation and help to solve problems that require computing knowledge with the country and Africa at large.

Entry Requirements

The minimum entry qualification:
At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics in at least 5 subjects
Relevant undergraduate degree from a recognized institution or equivalent qualifications
Relevant Master's degree from a recognized institution

Mode of Study

- Evening/Part Time
- Distance Education

Duration

- 3 years

2. Doctor of Philosophy in Information Systems

The Doctor of Philosophy (PHD) in information systems is a research based programme that focus on developing experts in the information systems area to solve contemporary problems in systems development and implementation.

Entry Requirements

The minimum entry qualification:
At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics in at least 5 subjects
Relevant undergraduate degree from a recognized institution or equivalent qualifications
Relevant Master's degree from a recognized institution

Mode of Study

- Evening/Part Time
- Distance Education

Duration

- 3 years

3. Doctor of Philosophy in Computing and Data Science

The aim of this programme is to developed students with skills and expertise that are important in computing and data science. Therefore, the programme is structure to have a coursework component and the research component that leads to dissertation.

Mode of Study

- Evening/Part Time
- Distance Education

Duration

- 3 years

4. Doctor of Philosophy in Information Technology

The aim of this programme is to develop students with skills and expertise that are important in information technology. It is suitable for students who want to have a deeper understanding of current trends in information technology through coursework. Therefore, the programme is structured to have a coursework component and the research component that leads to a dissertation.

Entry Requirements

The minimum entry qualification:

At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics in at least 5 subjects
Relevant undergraduate degree from a recognized institution or equivalent qualifications

Relevant Master's degree from a recognized institution

Mode of Study

- Evening/Part Time
- Distance Education

Duration

- 3 years





SCHOOL OF SOCIAL SCIENCES

UNDERGRADUATE DEGREES

- Bachelor of Laws (LLB) **Now available in the evenings**
- Bachelor of Laws (LLB)-Commercial Law **Now available in the evenings**
- Bachelor of Science in Development Studies
- Bachelor of Science in Development Finance
- Bachelor of Arts Economics
- Bachelor of Arts Public Administration and Management
- Bachelor of Science Monitoring and Evaluation
- Bachelor of Economics and Finance
- Bachelor of Arts in Human Resource Management

NEW PROGRAMMES IN 2023

- BSc in Development studies

POSTGRADUATE DEGREES

- Postgraduate Diploma in Project Management
- Master of Laws in Taxation and Investment Law
- Master of Laws in Corporate and Commercial Law
- Master of Science in Economics and Finance
- Master of Science in Project management
- Master of Science in Trade and Trade Policy

NEW PROGRAMMES IN 2023

- MSc in Monitoring and Evaluation
- Postgraduate Diploma in Teaching Methodology





Dr. Geoffrey Mweshi
(DBA, MSc, MCIPS, MZIPS)
Dean



Mr. Walter Rolls
(LLM, MBF, BA, LLB)
HoD - Law



Mr. David Musona
(MA, BA)
HoD Economics



Mr. Mudenda
(MBA, BBA, Dip M, FZIM)
HoD Management Studies



Mrs. Chilinda M. Muya
Lecturer



Mrs. Natasha Lungu
(MLSc, LLB, ASC)
Lecturer



Mr. Chaponga Nguluwe
(LLM, LLB)
Lecturer



Mrs. Mildred Muhyila
(LLM, LLB, BALIS)
Lecturer



Mrs. Nyawa Nyirongo
Lecturer



Mr. Tawila Anamela
(LLM, LLB, ACIA rb)
Lecturer



Mr. Victor Mwape
(LLM, MBA, ZICA Tax)
Lecturer



Mr. Daniel Chulu
Lecturer

Other Lecturers:

1. Mrs. Marian Matafwali
2. Dr. Austin Mwange

UNDERGRADUATE STUDY PROGRAMMES

ALL Bachelor's degree are available on;

Mode of Study

- Full Time
- Evening/Part Time
- Distance Education

Study Duration

- 4 years

Entry Requirements

To qualify for any of the Undergraduate programmes below, an applicant must have any of the following:

At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics;

For applicants with any other qualifications not listed above, exemptions shall be given on a

case-by-case basis and applicable only in 1st and 2nd year of study.

- Part or full qualification in ABE, CIM, ZIM, CIPS, ZICA, CAZ, CIMA or ACCA
- Any 3-year Business Diploma from a recognized institution
- At least 3 A' Level passes including Mathematics
- Diploma in Business Management from a recognized institution
- Any relevant qualification from a recognized institution
- For applicants with any other qualifications not listed above, exemptions shall be given on a case-by-case basis and applicable only in 1st and 2nd year of study.

1. Bachelor of Arts in Economics

This programme aims to equip students with knowledge and skills that will enable them to effectively carry out economic analysis and planning.

2. Bachelor of Economics and Finance

This programme is designed to meet the growing demand for qualified personnel with a mix of knowledge and skills in economics and finance. Such professionals are expected to pursue careers in economic analysis, financial planning, investment banking, management consultancy and investment analysis management.

3. Bachelor of Arts in Human Resource Management

This programme provides students with a robust and vigorous curriculum in Human Resource Management that advances their employability and imparts them with a balanced scale of Human Resource Management capabilities. On completion, students will have acquired the obligatory knowledge in critical areas of strategic manpower planning and management that meet the demands and expectations of all kinds of employers.

4. Bachelor of Arts in Public Administration and Management

The Bachelor of Public Administration and Management curriculum has been designed to equip students with the skills and knowledge specifically required to manage the civil service, ethics and values that guide the conduct of public affairs at all levels. This programme is enriched to enable scholars to develop and improve the Public Administration and Management system in Zambia and other countries by addressing the dynamic and constantly changing environment.

5. Bachelor of Science in Monitoring and Evaluation

This programme will impart Monitoring and Evaluation (M&E) professionals with the skills required by the industry thus improving the effectiveness and efficiency in Socio-development Programs. The programme seeks to offer students a thorough grounding in management. This will assist them to develop analytical skills and knowledge of approaches in management and find the best solutions using appropriate tools.

6. Bachelor of Laws (LLB) in Commercial Law

This programme provides a well-rounded approach to commercial law which is taught by a combination of lectures, tutorials, seminars and case studies. Students are assessed through assignments and final examinations.

7. Bachelor of Laws (LLB)

The Bachelor of Laws (LLB) programme aims to provide a good, general, critical legal education; to meet the requirements of the Council of Legal Education, so that holders of the degree are eligible for entry to the Zambia Institute of Advanced Legal Education (ZIALE) as well as providing students with the skills in legal research, including the use of electronic databases and search tools, writing, and advocacy, both formal and informal.

POSTGRADUATE STUDY PROGRAMMES

ALL Master's degrees are available on;

Mode of Study

- Evening/Part Time
- Distance Education

Study Duration

- 18 months

Entry Requirements

The following admission criteria shall apply to all master's degree programmes:

At least Grade 12 (Secondary School Certificate) or equivalent with credit or better including English Language and Mathematics; Relevant undergraduate degree from a recognized institution or equivalent qualifications;

1.Master of Science in Procurement and Logistics

This programme prepares students to tackle business problems in the global marketplace and understand the complex world of logistics, supply chain and procurement industries within a continuously globalised and changing environment.

2.Master of Science in Economics and Finance

The MSc in Economics and Finance degree programme is designed to meet the growing demand for researchers in financial economics from all fields of specialization. It is intended for university graduates with qualifications in economics and/or finance-related fields who wish to specialize in financial economics.

3.Master of Science in Project Management

The aim of this programme is to equip students with knowledge and skills in the field of Project Management and pedagogy,

and further develop their competences in order to prepare them to handle projects of various magnitude and complexity in any career field such as construction, information technology, livelihood, and capacity building, among others.

4.Master of Laws (LLM) in Corporate and Commercial Law

The Master of Laws (LLM) in Corporate and Commercial Law is designed to cater for students and individuals looking to gain specialist knowledge and qualifications that will deliver to a growing demand for multi-qualified corporate lawyers in a very diverse local and international economic driven market.

5.Master of Laws (LLM) in Taxation and Investment Law

The LLM in Taxation and Investment is designed to cater for students and individuals looking to gain knowledge and qualifications that will deliver to a growing demand for multi-qualified corporate lawyers in a very diverse local and international economic driven market.

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SCHOOL OF SOCIAL SCIENCES



**SCHOLARSHIPS
AVAILABLE!!!**

BACHELOR OF PUBLIC ADMINISTRATION AND MANAGEMENT

The demand for qualified public administrators as professionals has made it necessary to introduce the Bachelor of Public Administration and Management degree programme in order to raise the standards of Administration in both Public and Private organisations. ZCAS-U presents you an opportunity to help raise the standard of Administration and Management of organisations in the country and the region through professionalism and high-level skills.

TUITION FEES (4 subjects per semester)

FULL TIME	PART TIME/ EVENING	DISTANCE EDUCATION
ZMW11,828.00	ZMW8,685.00	ZMW7,455.00

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Landline: 0211 222 508 | 0211 232 183 | **Mobile:** 0950 003 529 | 0964 642 928 | 0766 717 398

Website: www.zcasu.edu.zm | **WhatsApp:** 0971 745 541



SCHOOL OF SOCIAL SCIENCES



BACHELOR OF ARTS IN ECONOMICS

The demand for qualified economic analysts and planners who can contribute to the growth of the Zambian economy has made it necessary to introduce the Bachelor of Arts in Economics degree programme. ZCAS University gives you the opportunity to stand apart and raise the standard of economic analysis and planning in the country and the region through critical thinking in:

- Analysing financial and economic data;
- Applying economic and financial analysis to problems in real world situations;
- Evaluating specific policy proposals based on understanding of context
- Evaluating different conclusions to specific economic or policy problems.

TUITION FEES (4 subjects per semester)

FULL TIME	PART TIME/ EVENING	DISTANCE EDUCATION
ZMW11,828.00	ZMW8,685.00	ZMW7,455.00

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SCHOOL OF SOCIAL SCIENCES

**SCHOLARSHIPS
AVAILABLE!!!**



Apply now to launch a fulfilling career in pursuit of practical, real-world solutions to build fairer societies in which every person has the chance to live a dignified and meaningful life.

BACHELOR OF SCIENCE IN DEVELOPMENT STUDIES

Development Studies addresses the processes of social, cultural, ecological, economic and political change, and also the people, organisations, practices, and knowledges that engage in these development-related processes.

The importance of development studies comes from its different approach to assessing and tackling problems. **Through examining the past, present, and the future, development studies finds causal links between cultural and political institutions and the lives of ordinary people all over the world.**

Development studies graduates have a wide range of career options. Many go on to work for development research organizations, charities, think tanks, lobby groups, conservation projects, while others opt for roles in government, academia, or the civil service.

TUITION FEES (4 subjects per semester)

FULL TIME	PART TIME/ EVENING	DISTANCE EDUCATION
ZMW11,828.00	ZMW8,685.00	ZMW7,455.00

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Website: www.zcasu.edu.zm | **WhatsApp:** 0971 745 541

OPEN, DISTANCE AND e-LEARNING (ODeL)

Apply now to enroll for programmes in 2023

All ZCAS University degree programmes are available online through the School of Open, Distance and eLearning (ODeL) which also offers a number of Diploma programmes and degree programmes in Collaboration with its partners – NCC and University of Greenwich.

Distance Education and eLearning are formal delivery modes at ZCAS University that provide alternative learning options to willing students who may be disadvantaged by space and time. Through the use of the e-learning platform, ZCAS University is able to effectively support students by giving them high quality and suitable learning materials in the form of structured modules, extra reading resources, assignments and activities including quizzes, group work, chats, and forums. The e-Learning platform is blended with face-to-face interaction through purposely created residential schools. This allows students, particularly those requiring practical learning through the laboratories, to have hands-on practice and gain the required skills. Through the e-learning platform, ZCAS University is able to also conduct short courses and to interact with participants across the country.

As part of its commitment to its students on this study mode, the University has invested in a number of technologies to support student/staff engagement. Prominent among these investments are the Student Information System (SIS) and the MOODLE Learning Management System (LMS) plug-ins. These plug-ins allow students to follow lecture proceedings wherever they are and engage the teaching staff in real time as long as they have internet connectivity via the phone or on a computer. Alternatively, students can access recorded lectures via the LMS. With these investments, ZCAS-U is committed to making sure that your learning experience, including online feedback, is really enjoyable and progressive.

To learn more, call or email Mrs. Elly Mwambu on: 0977 792117 | Email: elly.muzovu@zcasu.edu.zm



ZCAS UNIVERSITY

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